Meeting Minutes for Thursday, August 18, 2022
Location – BSC 251A  12:00-1:00 pm

Members & Guests Present:

Sara Bauman  Brian Gertler  Heidi Moore
Karen Bolinger  Tammy Grant  Jamila Moore
Edith Brown  Mark Haenchen  Courtney Neal
Jayuni Buescher  Kiara Harmon  Donna Neely
Judith Buncher  John Heartlein  Louise Neiman
Xtina Butler  Virginia Herbers  Tracy Norbury
Matt Campbell  Lynda Hetlage  Jennifer Oppermann
Adam Chierek  Pat Hoffarth  Patricia Osmack
Mary Cook  Kristin Hrasky  Felicia Powell
Sandra Cornell  Glenda Jackson  Matthew Renaud
Riley Coyle  Michael Jackson  Eric Royer
Debbie Cribbs  Jennifer Semsar  Ann Scales
Monjour Davis  Michelle LeMatt  Michelle Scheipeter
Lauren Davis  Kathleen Linnenbrink  Colleen Schneider
Craig Dedert  Glenda Jackson  Dawn Schwartz
Mary Drexel  Michael Jackson  Scott Secrest
Loretta Edwards  Valerie Lovelock  Rita Strube
Jennifer Elwyn  Christine Luebbert  Cotina Taylor
Kellisa Fiala  Jane Maddox  Jennifer Toll
Emily Francis  Etta Madura  Ellen Weis
Susan Ganey  Beth Masters  Melanie Weise
Kari Gaskill  Patti Mazzuca  Rosie Williams
Bryan Gerau  Alesha McCoy  Vickie Wright

Call to Order 12:00 and Reflection: Judi opened the meeting with a reflection through prayer.

Minutes: Minutes from the April 21, 2022, meeting were approved. (Bolinger, Luebbert)
Monthly Spotlight 1:
- Mission Initiatives
  - Virginia Herbers, Director of Mission Formation
  - Virginia introduced the department and discussed upcoming open opportunities in the Fall semester:
    - Mission Book Club for October: With God in Russia by Walter Ciszek, SJ. Discussion will be led by Dr. David Borgmeyer (See flyer attached).
    - First Friday Series speakers will begin September 9th – Working Together to care for the Earth (See flyer attached)
    - Lunch time Spiritual Exercises begins on Tuesday, October 4th (see flyer attached)
    - Brown Bag Magis Series begins Wednesday, September 14th – Becoming Persons for and with Others (See flyer attached)
    - Podcast series – Mission Matters – new episodes every other Monday (Mission Now)

Monthly Spotlight 2:
- Update on HR
  - Presented by Rachel Donahue, HR Wellness Coordinator
  - Virgin Pulse is the new “Vitality”. Begins September 6th and will be our new tracking mechanism to earn incentives. The new employee Wellness program will focus on providing education on physical and mental health.
  - Health Fairs are back this Fall
  - Lunch with a ‘furry friend’ will return to both campuses. Keep a lookout for more information in Newslink.

Monthly Spotlight 3:
- Campus Kitchen – Presented by Melissa Apprill, Director, Campus Kitchen
  - Brief introduction
  - Campus Kitchen approaches food insecurities from different perspectives
  - As staff, we can also be an advocate for others while volunteering.
  - Consider helping also during semester breaks when students are not on campus.

Monthly Spotlight 4:
- South Campus updates: Adam Chierek, HR Director
  - SLU Care Transition was discussed, and presented with the following PowerPoints:

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SLU Care Transition

July 1st, 2022: **SLU Care Clinical Practice** transitioned to SSM Health

1) Clinical Faculty & Staff (Physicians, Nurses, Med Assist., Patient Coord.)
2) Support Staff (Program Coord., Bus Mgr, Admin. Assist.)
3) COE Staff (Finance, Legal, IT, HR)

~1,000 Staff and ~600 Faculty transitioned to SSM Health

School of Medicine and Basic Sciences remain
- CADE, Pharmacology & Physiology, Bio Chemistry
Monthly Spotlight 5:

- Circle of Hope: Michael Jackson, Special Assistant to the Provost, L & D, Recruitment & Retention
  - Brief introduction
  - There is an open invitation for all to join in the Circle of Prayer:
    - North Campus - Wednesdays 8:30 – 9:00 - Dubourg Hall, Room 102
    - South Campus, 1st & 3rd Thursdays 9:30 – 10:00 LRC 105

Announcements:

- Introduction of the Executive Board for AY23
  - Chair – Judi Buncher
• Recording Secretary – Karen Bolinger (Kristin Hrasky)
• Corresponding Secretary – Chris Luebbert
• Membership Coordinator – Rachel Young
• Treasurer – Matt Campbell

• Thank you to outgoing executive board committee members
  • Corresponding Secretary – Pat McQueen
  • Recording Secretary – Kristin Hrasky
  • Treasurer – Rhonda Arl

**Monthly Spotlight 6:**

- Joyce Huelsmann Award winner: Ellen Weiss

Next Meeting:

- Thursday, September 15, 2022
- 12:00 – 1:15 pm
- Room: Allied Health Rm 3040

Adjournment: Judi Buncher 1:00 pm

Mission statement was read aloud

**Staff Advisory Committees and Representatives – 2022-2023**

- **Staff Advisory Executive Committee**
  
  Chair – Judi Buncher
Chair Elect – Judi Buncher
Recording Secretary – Karen Bolinger / Kristin Hrasky
Corresponding Secretary – Christine Luebbert
Membership Coordinator – Rachel Young
Treasurer – Matt Campbell

- **Staff Advisory Sub-Committees**
  - **By-Laws Committee** – Judi Buncher
  - **Service/Events Committee**
    - Food Truck Rally – Karen Bolinger

- **University Committees**
  - **Campus Recreation Advisory Committee** – Robert Pampel
  - **DICE - Diversity & Innovative Community Engagement**
    - Jennifer van Driest
    - Kat Dortch
    - Michael Augustine
    - Jonia Jones
    - Katia Goodman
    - Erica McBride
    - Shontae Williams
    - Dominic Dowd-Windsor
    - Robert Pampel
    - Emily Wartick
    - Christopher Grabau
    - Xtina Butler

  - **Honorary Degrees & Special Recognition Committee** – vacant
  - **Medical Ad Hoc** – Judi Buncher, Christine Luebbert
  - **Operational Excellence – Project Review Committee** – Alexis Bruce-Staudt
  - **Policy Review Committee** – Missi White-Luster
  - **Parking Issues** – Kristin Hrasky
  - **Staff Compensation Team - Matt Campbell**
  - **President’s Diversity Council** – Pamela Jackson
  - **Speech, Expression and Civil Discourse Committee** – Bob McNair
  - **University Leadership Council - Judi Buncher**

- **Board of Trustee Committees**
  - **Academic Affairs** – Pamela Jackson
  - **Business & Administration** – Judi Buncher
  - **Development, Marketing and Branding** – Kristin Hrasky
  - **Mission and Identity** – Felicia Powell
**Staff Advisory Committee**  
**Saint Louis University**

**Meeting Minutes for Thursday, September 15, 2022**  
**Location - Allied Health - Multipurpose Room #3040  12:00-1:00 pm**

**Members & Guests Present:**

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<tr>
<th>Esmeralda Aharon</th>
<th>Bryan Gerau</th>
<th>Donna Neely</th>
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<td>Melissa Apprill</td>
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<td>Genise Lay</td>
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<td>Emily Francis</td>
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<td>Sandy Gambill</td>
<td>Karla Mosby</td>
<td>Catherine Zimmer</td>
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</table>
Call to Order 12:00 and Reflection: Judi opened the meeting with a Jesuit Prayer and Reflection.

Minutes: Minutes from the August 22, 2022, meeting were approved. (Bolinger, Young)

Monthly Spotlight 1: (PowerPoint PDF unavailable)
- Mickey Luna - VP HR: Report on Staff Compensation Study
  - A consulting partner (AON Consulting) sent all data to start the process
  - There will be consultations with people in the university community.
  - Job benchmarks: Updating salary structures - Taking positions and putting into grades and ranges.
  - This will be ongoing, possibly through next year, as we find out where we are most out of sync with the market. If SLU does not find a structure match, we will do our own assessment.
  - Even if they do not find an exact match, they can blend roles and positions to find median salary points for those roles

Monthly Spotlight 2:
- Eric Anderson- AVP, Student Development
  - Presented an update on student wellness and what staff can do to promote student wellness as a Jed campus.
    - SLU is now one of 400 Jed campuses. The Jed foundation creates a culture of caring that protects student mental health, and builds life skills. Through Jed, students will know they have access to mental health resources on campus through increased awareness. Jed offers a ‘wellness’ coaching model, which provides students an online wellness coach to discuss new habits and transitions to SLU.
    - September 28th is “Continuing Wellness Day.” This day will include activities throughout while also providing a day of rest.
  - We are gathering a student well-being Taskforce for final recommendations (Provost Office).
  - The ‘new’ Wellness space is located on the 2nd Floor of Wuller Hall
  - How can YOU support student wellbeing?
    - Connect students of concern through the Dean of Students Office for community care if needed.
    - Connect those students with resources
    - Improve your own knowledge around mental health through training
    - Take a student to lunch or a walk around the campus.
  - Power Point Presentation
**Monthly Spotlight 3:**
- Member spotlight: Introducing the Board of Trustee Committee Staff Representatives. Each will discuss what brought them to SLU; How long have you worked at SLU; Where they have worked within SLU; and the favorite part of their job. Those presenting:
  - Felicia Powell - Interprofessional Education
  - Kristen Hrasky – Doisy College-Development (Advancement Committee)
  - Pamela Jackson – Int. Director Academic Advising - CAS
  - Judi Buncher – Ex. Assistant for Dr. Suwalsky, Mission & Identity

**Helping Our Own:**
- Cathay Zimmer gave a presentation on the Helping Our Own employee assistance program.

**Adjournment:**
Judi Buncher 1:17 pm

**Next Meeting:**
- Thursday, November 17, 2022
- 12:00 – 1:15 pm
- South Campus, Allied Health, 3040

**Staff Advisory Committees and Representatives - 2022 – 2023**
- **Staff Advisory Executive Committee**
  - Chair – Judi Buncher
  - Chair Elect – Judi Buncher
  - Recording Secretary – Karen Bolinger / Kristin Hrasky
  - Corresponding Secretary – Christine Luebbert
  - Membership Coordinator – Rachel Young
  - Treasurer – Matt Campbell

- **Staff Advisory Sub-Committees**
  - By-Laws Committee – Judi Buncher, Matt Campbell
  - Service/Events Committee
    - Food Truck Rally - vacant

- **University Committees**
  - Medical Ad Hoc - Judi Buncher, Christine Luebbert
  - Policy Review Committee – Missi White-Luster
  - Parking Issues – Kristin Hrasky
  - Staff Compensation Team - Matt Campbell
  - Speech, Expression and Civil Discourse Committee – Bob McNair, Virginia Herbers
  - University Leadership Council - Judi Buncher

- **Board of Trustee Committees**
Academic Affairs – Pamela Jackson
Business & Administration – Judi Buncher
Development – Kristin Hrasky
Marketing and Branding – Patricia McQueen
Mission and Identity – Felicia Powell

Additional Resources from today:
Meeting Minutes for Thursday, October 20, 2022
Location - BSC. Room 251A  12:00-1:15 pm

Members & Guests Present:
Michael Ackermann  Bryan Gerau  Mary Nikolai
Betty Bailey  Tammy Grant  Alexander Ocasio
Sara Bauman  Kiara Harmon  Lindsay Oliver
Cathy Baumann  Lynda Hetlage  Denise Parker
Debra Blanquart  Patricia Hoffarth  Brooklyn Pfanstiel
Kerry Borawski  Kristen Hrasky  Felicia Powell
Teresa Borowiak  Pamela Jackson  Chris Pudlowsk
Edith Brown  Jana  Kalen Reichert
Beverly Bucher  Jenn Elwyn  Matt Renaud
Jayuni Buescher  Kira Jones  Carlos Rivera
Judith Buncher  Jessica Kilmade  Todd Robben
Matt Campbell  Delia King  Eric Royer
Angela Coleman  Mary Krieg  Clara Schmeiderer
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Antoinette Dean  Elizabeth Masters  Jennifer Semsar
Craig Dedert  Patricia Mazzuca  Margaret Snodgrass
Diane Devine  Brian McClure  Rita Strubby
Diego Abente  Patricia McQueen  Jessicah Swoboda
Rachel Donahue  Logan Milford  Grace Teofilo
Katie Edwards  Eric Miller  Steve Tinge
Jennifer Elwyn  Julie Miller  Barb Valentine
Janet Flach  Michelle Mitchell  Ellen Weis
Andrea Flynn  Victoria Moreland  Kathleen Wolf
Sandy Gambill  Courtney Neal  Vickie Wright
Susan Ganey  Leslie Neistadt  Rachel Young

Call to Order 12:00 and Reflection:  Judi Buncher
Jesuit Prayer for the Beginning of Meetings
O Spirit of God, we ask you to help orient all our action by your inspiration, carry them on by your gracious assistance, that every prayer and work of ours
may always begin from you
and through you, be happily ended.

**Reflection:** “It is dangerous to make everybody go forward by the same road: and worse to measure others by oneself” St. Ignatius

**Minutes:** Approval of September 15, 2022, Minutes- Approved (wasn’t recorded)

**Monthly Spotlight 1:** *(PowerPoint PDF unavailable)*
- Diego Abente, President & CEO, Casa de Salud
  - The Mission: To facilitate and deliver high-quality clinical and mental health care services to our region’s under and uninsured.
  - The Focus: Immigrants and refugees who encounter barriers to accessing care from other sources. Founded in 2010, the organization was originally located on Cherokee street and failed. But then it was reimagined with SLU as a foundational partner. They inform immigrants and refugees about the healthcare system in the US, and make sure they ask questions and understand their rights. They help them navigate all aspects of their health and mental health concerns.
  - Annually, Casa de Salud provides 14,000 services.
  - How their needs are provided:
    - Medical Professionals volunteer. They serve people from 30 counties (60+ nationalities) in Missouri and Illinois. A patient’s average age is 40 years old. Even though most patients are employed, they are under or uninsured and over 70% require an interpreter. 80% are parents and mostly essential workers.
    - How can you help look online - Volunteer (Doctors, therapists, Mental Health Counselors, Scribe, Interpreters) - Donate

**Monthly Spotlight 2:**
- **Libby Gallogly**, Director, Compensation Benefits and Clinical Services: Open Enrollment and Insurance updates
  - Healthcare Industry costs go up 6-8% each year through inflation. SLU’s plan increased to 19%. Currently, premiums are paid - Employees 25% & SLU 75% of the costs.
  - To ease the burden, some plans are changing to help control costs:
    1) Medical Employees Premiums increasing 4%.
    2) Long Term disability premium will increase slightly.
    3) There is a financial incentive to choose SLUCARE Wellness discount if you complete a screening for a $50 a month off savings.
4) All 2023 Medical plan options available on Workday. SLU Tier-1 Partnership Physicians will help you pay less out-of-pocket.
5) Auto fill and delivery is available for most long-term drugs through Express Scrips & Walgreens.
6) There is now coverage for Wellness Program Discount reach out to Rachel Donahue for any questions.
7) New Decision Support tool: ALEX by Jellyvision, helps many choose the best plan for them.
8) Open enrollment is open until November 4, 2022. Send any questions to benefits@slu.edu

Monthly Spotlight 3:
- Michael Reeves, Ph.D., Chief Policy and Export Control Officer
  Overview of the Policy Program
  - University Tool tab: Policy STAT
  - This is the place you go to find out policies on, “bring your dog to work days’, or ‘support dog policies’, etc.
University policy program Policy Review committee is a 30-day Process period.
Resources at the SLU policy website (also under Policystat in MySlu) Policies currently under review are are always available to everyone online and welcome for feedback
Questions: michael.reeves@health.slu.edu

Monthly Spotlight 4:
- Kristen Hrasky-Trustee Committee for advancement Development
  - Power Point is available HERE
  - NOTE: The report totaled that $14 million dollars was raised from faculty and staff to academic
  - More Work Opportunities are being added to Workday.
    - Feel free to reach out to Kristen, or Marcum.slu.edu with questions

Announcement: Cannonball Picnic will be held October 27th in the Quad -weather permitting – Otherwise: Wool Ballroom

Adjournment: Judi Buncher 1:15 pm
Next Meeting:

- Thursday, November 17, 2022
- 12:00 - 1:15 pm
- South Campus, Allied Health, 3040

Staff Advisory Committees and Representatives - 2022 - 2023

- **Staff Advisory Executive Committee**
  
  Chair – Judi Buncher
  Chair Elect – vacant
  Recording Secretary – Karen Bolinger
  Corresponding Secretary – Christine Luebbert
  Membership Coordinator – Rachel Young
  Treasurer – Matt Campbell

- **Staff Advisory Sub-Committees**
  By-Laws Committee – Judi Buncher, Matt Campbell
  Service/Events Committee – Food Truck Rally – vacant

- **University Committees**
  Medical Ad Hoc – Judi Buncher, Christine Luebbert
  Policy Review Committee – Missi White-Luster
  Parking Issues – Kristin Hrasky
  Staff Compensation Team – Matt Campbell
  Speech, Expression and Civil Discourse Committee – Bob McNair, Virginia Herbers
  University Leadership Council – Judi Buncher

- **Board of Trustee Committees**
  Academic Affairs – Pamela Jackson
  Business & Administration – Judi Buncher
  Advancement – Kristin Hrasky
  Mission and Identity – Felicia Powell
Staff Advisory Committee
Saint Louis University

Meeting Minutes for
Thursday, November 17, 2022
Location – BSC. Room 251A
12:00-1:15 pm

Members and Guests Present:

Alice Sweeney       Courtney Neal       Jenni Semsar
Amber Busler        Craig Dedert        Jessicah Swoboda
Andrea Flynn        Dawn Schwartz       Judy Pierce
Antoinette Dean     Desheila Hatcher    Julianne Hunter
Avery Levinger      Donna Neely         Julie King
Beth Masters        Edith Brown         Karen Bolinger
Betty Bailey        Eric Royer          Kari Gaskill
Brian McClure       Esmeralda Aharon    Karla Mosby
Bryan Gerau         Felicia Powell       Kathryn Dortch
Cathy Cooke         Grace Teofilo       Kathy Neuner
Christine Luebbert  Helen McCormack    Kellie Dalton
Christine Winter    Jackie Elliott      Kelly Paladin
Chuck Goedde        Janet Flach         Kiara Harmon
Colleen Schneider   Jayuni Buescher     Kristin Hrasky
Call to Order 12:00 and Reflection: Christine Luebbert

Jesuit Prayer for the Beginning of Meetings
O Spirit of God, we ask you to help orient all our action by your inspiration, carry them on by your gracious assistance, that every prayer and work of ours may always begin from you and through you, be happily ended.

Minutes: Approval of October 20, 2022, Minutes- Approved (wasn’t recorded)

Mission Spotlight 1:
- Blue Santa Toy Drive
  -Blue Santa is returning this year and seeking donations to assist family in need this year. We’re asking for campus units to collect toys from within their units and bring them in person to “Santa’s Workshops” as follows:
Agenda Items:

- **Department of Public Safety:** Melinda Heikkinen, Asst. Vice President

Public Safety/emergency Preparedness: Safety on Campus

  - DPS in a Nutshell
    * 24/7/365 Operations
  
    - They employ, non-sworn armed officers, uniformed professional dispatchers, and unarmed non-uniformed technical staff
  
    - The department is responsible for:
      * Safety and Security of campus
      * Emergency Preparedness/Clery Compliance
      * University-wide security and fire technology
  
  - Department of Public Safety Goals:
    * Proactive community-facing operational posture
    * A professional internal training program
    * Standardized university physical security (technology & assessment) program

  - DPS Data- Safety & Security Classes offered (such as CPR, AED, Active Shooter Response, etc.)

  - DPS Data – Service Calls
• Parking, Card, and Transportation Services: Teri Monken, Assistant Director
  
o  Overview of Parking and Card services and an update on Laclede Garage.
  *Where to find us: The “Wool Center” – 3545 Lindell Blvd, #130 *When visiting the office, there are 1-hour parking spaces in the back of the building for ease and accessibility
    *Phone: 314-977-2957
    *Email(s): parking@slu.edu
cardservices@slu.edu
transport@slu.edu
  o  Overview of Services:
    *Parking: we manage approx. 8000 parking permits and approx. 35 parking lots/garage spaces across North & South & Law campuses *ID Cards: We issue about 10,000 new & replacement ID’s annually and provide online photo submissions to new students attending orientations. *Transportation: We offer and manage a wide variety of transportation options including university shuttles, SLU Ride, and SLU Rental vans

  o  Laclede construction on North Campus:
    *It has undergone a significant construction project since the summer. The project manager of the construction project, Matthew Bergman will speak on the project:
      - In 2018, Laclede was decided to undergo construction because it was the oldest and largest, however, delayed progress was due to COVID-19.
You can still access all floors despite the construction if you follow the signs.
- Faculty & Staff can easily load Flex dollars on their ID card (tax free) to use at any location that is run by Sodexo.

**Reports from SAC Committee Representatives:** If needed

**Member Spotlight:** Introduction of a few of the members present at the meeting (If available)

**Announcements:**

* **Sac Christmas Luncheon:**
  December 15th; 11:30 am – 1:00 pm @ Boileau Hall – 38 N. Vandeventer (off street parking in front of the building)

* **Campus Kitchen:**
  Today is the last day to drop off items (see below for items needed)

* **Blue Santa** – Still looking for items before December 13th.

**Resources:**

**Campus Kitchen:**

![Campus Kitchen's Thanksgiving Food Drive](image)

- Turkey, turkey, turkey (any size, frozen or thawed)
- Canned or boxed instant potatoes
- Biscuits
- Gravy
- Stuffing or dressing
- Mashed potatoes
- Green beans
- Brown rice
- Rice
- Beans
- Canned or boxed vegetables
- Cheese (shredded or blocks)
- Pudding
- Crackers
- Candy bars
- Cereal
- Canned fruit
- Bread
- Canned soup
- Nuts
- Cheese sticks
- Lunch meat
- Large foul pass
- Tea
- Oatmeal
- Cooking oil
Blue Santa
https://givingday.slu.edu/giving-day/61581/department/61587

Adjournment: Christine Luebbert 1:00 pm

Next Meeting:

- Thursday, November 17, 2022
- 12:00 – 1:15 pm
- Boileau Hall 11:30 am – 1:00 pm
  38 North Vandeventer – off street parking is available in front of building

January’s meeting will be on North Campus (Date TBD)

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  Academic Affairs – Pamela Jackson
  Business & Administration – Judi Buncher
  Advancement – Kristin Hrasky
  Mission and Identity – Felicia Powell
Staff Advisory Committee
Saint Louis University

Meeting Minutes for
Thursday, January 19, 2023
Location – Allied Health-Multipurpose Room
12:00-1:15 pm
(Note: Meeting did not record)

Members and Guests Present:

Adrienne McCarthy
Alexandra Boyd
Andrea Flynn
Angie Coleman
Genise Lay
Alice Sweeney
Avery Levinger
Beth Masters
Bryan Gerau
Cathy Zimmer
Cathy Bauman
Chris Tobnick
Christine Tobnick
Cori Ruprecht
Courtney Neal
Craig Dedert
Hillary Daniel
Delia King
Denise Parker
Diane Devine
Elizabeth Lawrence
Ellen John
Emily Komos
Esmeralda Aharon
Glenda Jackson
Kelly Goersch
Heidi Moore
Jacob Wierson
Jamila Moore
Janet Flach
Jeannine Hurlburt
Jennifer Elwyn
Jenny Semsar
Judi Buncher
Julianne Hunter
Julie O'Heir
Justin Smith
Kari Gaskill
Kathleen Linnenbrink
Kellie Dalton
Kristin Hrasky
Laura Schrubb
Linghua Xiao
Ioretta Edwards
Lynda Hetlage
Maggie Snodgrass
Maggie Callon
Mark Longden
Mary Cook
Matt Campbell
Michael Reeves
Mindy Lewis
Monisha Hall
Monjour Davis
Nicole Mispagel
Pamela Jackson
Patricia Osmack
Rachel Donahue
Rachel Grant
Rachel Young
Robert McNair
Sam Deeljore
Sara Bauman
Sarah Jones - SLU
Stephanie Dugo
Susan Ganey
Tammy Grant
Terri Borowiak
Tim Dooley
Valerie Lovelock
Virginia Herbers
Call to Order 12:00 and Reflection: Judi Buncer
Jesuit Prayer for the Beginning of Meetings
O Spirit of God, we ask you to help orient all our action by your inspiration, carry them on by your gracious assistance, that every prayer and work of ours may always begin from you and through you, be happily ended.

Minutes: Approval of November 17, 2022, Minutes- Approved

Mission Spotlight 1:
- Prison Education Program - Julie O’Heir
  Very insightful presentation on how SLU is involved with educating those incarcerated.
  For more information: Julie O’Heir and Devin Johnston
  https://www.slu.edu/arts-and-sciences/prison-program
  (PowerPoint presentation to follow)

Agenda Items:
Education and Professional Development at SLU:

- Justin Smith, Mgr.
- Molly Schaller, Ph.D., Associate Dean, School of Education
- Troy Hargrove, Ph.D. Associate Dean, School of Professional Studies
- Power Point presented:
• **Tuition Remission Benefits:**
  - Rachel Donahue and Monjour Davis: Human Resources, Compensation and Benefits
  
  [https://www.slu.edu/human-resources/benefits/index.php](https://www.slu.edu/human-resources/benefits/index.php)
• Summer@SLU
  o Jacob Wierson, M.A., Assistant Director, Summer and Extended Studies
    ▪ Scholarship or discounts
    ▪ Power Point presentation:

Announcements:

Mission and Identity:
Master of Arts in Higher Education:

Reflection and Adjournment: Judi Buncher

Next Meeting:

- Thursday, March 16, 2023
- 12:00 – 1:15 pm
- Allied Health-Multi-purpose Room 12:00 pm – 1:15 pm

Staff Advisory Committees and Representatives – 2022 – 2023

- **Staff Advisory Executive Committee**
  - Chair – Judi Buncher
  - Chair Elect – vacant
  - Recording Secretary – Karen Bolinger
  - Corresponding Secretary – Christine Luebbert
  - Membership Coordinator – Rachel Young
  - Treasurer – Matt Campbell

- **Staff Advisory Sub-Committees**
  - By-Laws Committee – Judi Buncher, Matt Campbell
  - Service/Events Committee - Food Truck Rally – vacant

- **University Committees**
  - Medical Ad Hoc – Judi Buncher, Christine Luebbert
  - Policy Review Committee – Missi White-Luster
  - Parking Issues – Kristin Hrasky
  - Staff Compensation Team – Matt Campbell
  - Speech, Expression and Civil Discourse Committee – Bob McNair, Virginia Herbers
  - University Leadership Council – Judi Buncher

- **Board of Trustee Committees**
  - Academic Affairs – Pamela Jackson
  - Business & Administration – Judi Buncher
  - Advancement – Kristin Hrasky
  - Mission and Identity – Felicita Powell
Staff Advisory Committee
Saint Louis University

Meeting Minutes for
Thursday, March 16, 2023
Location – Allied Health-Multipurpose Room
12:00-1:15 pm

Members and Guests Present:

Cathy Baumann
Kristy Bingaman
Karen Bolinger
Maggie Callon
Matt Campbell
Hillary Daniel
Monjour Davis
Lauren Davis
Antoinette Dean
Craig Dedert
Mary Drexel
Stephanie Dugo
Lauren Foreman
Susan Ganey
Kari Gaskill
Mirela Grabic
Rachel Grant
Tammy Grant
Mark Haenchen
Sharon Hahn
Tim Hamm-Bey
Virginia Herbers
Kristin Hrasky
Jeannine Hurlburt
Anne Imlay
Pamela Jackson
Delia King

Emily Komos
Michelle LeMatty
Kathleen Linnenbrink
Shawnee
Magparangalan
Elizabeth Masters
Adrienne McCarthy
Lora Mueller
Courtney Neal
Donna Neely
Lindsay Oliver
Matt Olwig
Patricia Osmack
Kelly Paladin
Felicia Powell
Terri Rebmann
Eric Royer
Colleen Schneider
Dawn Schwartz
Sharon Spicer
Rita Strube
Janice Tennant
Jennifer van Driest
Ellen Weis
Melanie Wiese
Rachel Young
**Call to Order 12:00 and Reflection:** Judi Buncher  
**Jesuit Prayer for the Beginning of Meetings**  
O Spirit of God, we ask you to help orient all our action by your inspiration, carry them on by your gracious assistance, that every prayer and work of ours may always begin from you, and through you, be happily ended.

**Minutes:** Approval of January 19, 2023, Minutes- Approved

**Mission Spotlight 1:**  
- Virginia Herbers, Director Mission Formation  
- Ignatian Colleagues Program @ SLU – ICP@SLU
  - New Campus-wide Program in the Fall  
  - Mission formation program for upper administrators  
  - Brian Sokol worked with Virginia to work on the pilot program, which began this current academic year.  
  - Centers around Ignition service, scholarship, indignation, spirituality  
  - Cohorts meet once a month around selected reading to discuss about the impact of the readings and the application to SLU

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**Agenda Items:**  
- **Judi Buncher:** Nomination submissions will be emailed for SAC advisory Board Memberships by Friday March 17
- **Terri Rebmann, Ph.D.,** Director, Institute for Biosecurity, Special Assistant to the President
  - Covid and SLU – PowerPoint presentation below *

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**Background**

Federal public health emergency declaration ending soon
Covid & SLU – PowerPoint presentation below *

**Campus Epi Data from COVID-19 Testing**

- Non-clinical employee data for spring 2023
  - Very low case numbers
    - Almost all employee cases tied to a community exposure
    - Usually in the household

**COVID-19 Testing Protocols & Services on Campus**

- All symptomatic students and employees expected to test before coming to campus
- All students & employees identified as a **close contact** are required to test
- **Testing services offered on campus this spring:**
  - Employee post-exposure/close contacts only
    - 8 tests/week

**Draft Recommendations R/T COVID-19 Testing**

- Symptomatic students & employees expected to test before coming to campus (no change)
- Testing of employee & student close contacts will be optional
  - Highly recommended with testing window provided
- Employee testing only available through community sites
Updates from Committee Representatives

- **University Committees**
  - Medical Ad Hoc – Judi Buncher, Christine Luebbert -No update
  - Parking Issues – Kristin Hrasky -No update
  - Staff Compensation Team – Matt Campbell -No update
  - Speech, Expression and Civil Discourse Committee – Bob McNair, Virginia Herbers -No update
  - University Leadership Council - Judi Buncher -No update

- **Board of Trustee Committees**
  - Academic Affairs – Pamela Jackson -No update
  - Business & Administration – Judi Buncher -No update

- **Advancement** – Kristin Hrasky

- **Mission and Identity** – Felicia Powell
  Notes from last meeting:
  All employees should feel included, and encouraged be the change you want
to see at Saint Louis University.
https://www.slu.edu/law/student-services/inclusion-diversity-education/about.php

**Reflection and Adjournment:** Judi Buncher
- Saint Ignatius Gratitude examination
- He’s with you here now. He’s always with us. Take a minute just to a couple of minutes to recall that God is here with us. God, I believe that I am in your presence and that you’re always loving me. Look at this day that we are in with gratitude. I ask for forgiveness.

- **Next Meeting:** May 11, 12:00 pm – 1:15 pm
Staff Advisory Committee
Saint Louis University

Meeting Minutes for Thursday, May 11, 2023
Location – Pierre Marquette Gallery
12:00-1:15 pm

Members and Guests Present:

Adrienne McCarthy  Fahzeela Mohamed  Kristin Hrasky
Aerryn Swisher  Felicia Powell  krose01
Alyssa Jennings  Glenda Jackson  Kyle Collins
Amy Breuer  Sherry Hahn  LaChina McCoy
Andrea Flynn  Heather Brock  Lauren Davis
Ann Hirschfeld  Hillary Daniel  Michelle LeMatty
Antoinette Dean  Jana  Libby Gallogly
Avery Levinger  Janet Flach  Lindsay Oliver
Barb Valentine  Jayuni Buescher  Lora Mueller
Karen Baxter  Jordan Dean  Loretta Edwards
Beth Masters  Jeannine Hurlburt  Louise Neiman
Brian McClure  Jen Bussen  Lynda Hetlage
Brook Pfanstiel  Jennifer Elwyn  Maggie Snodgrass
Brooks Goedeker  Jerold Borden  Maggie Callon
Bryan Gerau  Jim Greathouse  Mark Haenchen
Cathy Baumann  Joshua Johnson  Mark Longden
Cathy Cooke  JS  Mary Drexel
Christine Luebbert  Julie King  MARY KRIEG
Colleen Schneider  Kalen Reichert  Matt Campbell
Cori Ruprecht  Karen Bolinger  Matthew Renaud
Courtney Neal  Kari Gaskill  Melanie Wiese
Danni Young  Karla Mosby  Melinda Heikkinen
David Heimburger  Kat Dortch  Michael Lucido
Delia King  Katherine Knuckles  MirelaGrabic
Edith Brown  Kathleen Linnenbrink  Monjour Davis
Ellen Weis  Katie Edwards  Myron
Elliott  Kelly Paladin  Patricia McQueen
Eric Royer  Kathy Neuner  Patricia Osmack
Erica Lauriello  Kris Siebert  Patti Mazzuca
Call to Order 12:00 and Reflection: Judi Buncher
Jesuit Prayer for the Beginning of Meetings
O Spirit of God, we ask you to help orient
all our action by your inspiration,
carry them on by your gracious assistance,
that every prayer and work of ours
may always begin from you,
and through you, be happily ended.

Minutes: Approval of March 16, 2023, Minutes- Approved

Mission Spotlight: Billiken Bounty collection
- A note of thanks from Billiken Bounty was received for all the food items collected. Thank you ALL.

Agenda Items:
University President, Dr. Pestello and Vice Presidents
State of the University

- President Pestello thanked everyone that came in to work through the Pandemic
- These pre-submitted Questions were up for discussion:
  - Once the work of the staff compensation study assessing and regrading staff positions into the new salary structure is made public in July, what is the plan for ongoing assessment and adjustments, made to ensure market competitiveness and more-than-nominal merit increases?
  - When will the holiday schedule for FY24 be released and will an additional day for Monday July 3rd be given?
  - I’m a new staff, started in 2021, but I heard good things about the “Women Leading Women” program. Are we expecting to restart that program anytime soon?
With so many working from home, could SLU consider giving discounted meal plans on campus dining to those that are required to be at work 40 hours per week?

Would DPS consider bring back the “Wellness Day” previously provided, including dog and pony walkthroughs?

Would DPS consider bring back the CPR course provided by officers?

I am concerned about the delayed posting of jobs. When a position is fully funded and it is vacated, why does it sometimes take months to post the job? A significant delay in posting and hiring causes staff to be overworked, stretched too thin, and affects staff morale.

- Reminder – SAC BBQ - May 25, 2023
  - please bring your donation for Billiken Bounty

Reflection and Adjournment: Judi Buncher

- Saint Ignatius Gratitude examination
  He’s with you here now. He’s always with us. Take a minute just to a couple of minutes to recall that God is here with us. God, I believe that I am in your presence and that you’re always loving me. Look at this day that we are in with gratitude. I ask for forgiveness.

  o Next Meeting: August 10, 2023