Meeting Minutes for Thursday, April 15, 2021
Zoom – 12:00-1:15 pm

Members & Guests Present: Alexis Bruce-Staudt, Andrea Flynn, Annemarie Konz, Antoinette Dean, Brooks Goedeker, Carol Stengel, Cathy Cooke, Cathy Donaldson, Colleen Schneider, Courtney Neal, Dawn Schwartz, Debbie Dill Garvin, Delia King, Donna Neely, Emily Bishop, Emily Valencia, Eric Miller, Eric Royer, Ginger Adkins, Hillary Daniel, Jan Gannon, Janet Flach, Jayuni Buescher, Jennifer Elwyn, Jennifer Oppermann, Judi Buncher, Julie Miller, Justin Smith, Katherine Dingley, Kathleen Linnenbrink, Kathy Barbeau, Kathy Neuner, Kathy Schaab, Kellie Dalton, Kristin Hrasky, Kristina Bryan, Lauren Davis, Lora Mueller, Loretta Edwards. LouAnn Bierman, Lynn Grimshaw Maitz, Mary Ann Barrale, Mary Drexel, Mary Krieg, Mary Streif, Michael Augustine, Miriam Joseph, Missi White-Luster, Nancy Young, Pamela Jackson, Patricia McQueen, Patricia Osmack, Rachel Young, Rhonda Arl, Riley Coyle, Sara Rae Womack, Sharon Spicer, Sheila Byers, Stacy Godlewski, Sue Stevens, Susan Torretta, Tabitha Crawford-Obialo, Tonya Gallina, Tori Dean, Trever Juenger

Call to Order 12:00 and Reflection: Sue Stevens called the meeting to order and as a reflection, used a quote from Socrates, “The secret of change is to focus all of your energy, not on fighting the old, but on building the new.”

Minutes: Minutes from the March 18, 2021 meeting were approved.

Monthly Spotlight 1: Miriam Joseph, PhD, Assistant Provost
Higher Learning Commission (HLC) Update

Steve Sanchez PhD, Associate Provost and SLU HLC Liaison was unable to attend. Dr. Joseph’s slide deck is attached to the minutes.

The HLC will be conducting the final portion of their ten-year comprehensive review with a site visit on November 15 & 16, 2021.

The Elements of the review are as follows: 1) Assurance Argument (Self Study) Due October 15, 2021. This evidence bast argument that SLU meets all five of the HLC criteria. The document should not exceed 130 pages. 2) Evidence file, plans, reports, tables etc. 3) Federal Compliance Review addresses financial aid, athletics, campus crime, cred hours program length, etc. 4) Student survey that is 15 likert-scale questions. The survey and results are never seen by SLU officials. 5) On-campus site visit.
The SLU process for preparing for the visit is conducted by five Criterion Committees and a Madrid committee made up of faculty, staff and Board of Trustee members. Input is sought from ULC, CADD, Faculty Senate, SAC, SGA, BOT and external and internal consultants. Reviews are conducted by Deans, VP’s, the Provost and the President.

The overall approach: Lead with and proclaim strengths; identify/own challenges and share plans for addressing the challenges. The two biggest issues that SLU has problems with 1818 advanced college cred is out of compliance with the HLC and the other is Donor influence. The HLC is looking very closely at these issues.

Please see the Provost’s website for SLU’s 2021 comprehensive HLC information.

**Monthly Spotlight 2:** Justin Smith, M.S.H.E., Student Engagement Manager
School for Professional Studies (SPS) Certificates

Slide deck attached to the minutes.

The SPS has all fully online graduate and undergraduate certificates and degrees. Six 8 week accelerated terms per year that are taught asynchronous. 8% of the SPS student population is SLU employees.

There are 7 undergraduate certificate programs, 9 undergraduate degree programs and 7 graduate degree programs.

Post-Bachelor Certificates include Analytics, Cybersecurity, Emergency Management, Evidence-Based Decision Making, Information Systems, Organizational Development, Organizational Leadership, Project Management, Strategic Intelligence.

Graduate Certificate requires applicant to have a bachelors and consist of 12 credit hours. Summer session falls under the N/A taxable rate for employees. The total cost excluding books $300. Deadline to apply is Friday August 6, 2021.

**Monthly Spotlight 3:** Brooks Goedeker, Executive Director
Midtown Redevelopment

See slide deck attached to the minutes.

The Midtown Redevelopment Plan will be administered by the St. Louis Midtown Redevelopment Corporation, organized under the Urban Redevelopment Corporations Law of Missouri, whose shareholders are Saint Louis University and SSM Health. One the key responsibilities of the Redevelopment Corporation is to serve as an “umbrella
"redeveloper” tasked with overseeing and facilitating development efforts within the Redevelopment Area. To that end, the Redevelopment Corporation will review and approve plans for construction and rehabilitation of improvements within the Redevelopment Area to ensure that these projects comply with and further the goals of the Redevelopment Plan.

The City Foundry Food Hall will open this summer, but the rest of the project has been delayed due to COVID. Fresh Tyme Market is scheduled to open this fall and several organizations are having events on the street near the development this spring and summer.

Element by Westin extended stay hotel has opened and has a restaurant and bar with beautiful seventh floor views. Hotworx a unique workout business model is the first vendor in the building.

The historic MO Armory Building is the largest standing armory building in the U.S. In the 70’s it was a concert venue and the former training location of future tennis pro Arthur Ashe. The Armory will become REC Hall with indoor entertainment.

The Steelcote building which has been vacant since 1972 is the first finished project in the development. Steelcote square is going up with apartments and ground floor retail space. There is also a Community Walgreens in this area.

After a naming contest, the area is now known as Prospect Yards and is now considered a region in our city. Check social media for updates on Prospect Yards.

Near the School of Medicine, Grand and Park, a developer is currently facelifting existing buildings making them apartments and retail space in this Gate District West. Father Biondi bought properties to stabilize the neighborhood. The Redevelopment Corporation got the GDW committee back up and running. They committee addresses safety, beauty and development. University President Dr. Fred Pestello turned over 14 lots to the development committee and 40 homes and condos are under construction with the first residents moving in in June.

**Announcements:**

*SAC Executive Board Elected for 2021-2022*

- Chair - Sue Stevens (2nd year of 2-year term)
- Chair Elect - Judi Buncher
- Recording - Kristin Hrasky
- Corresponding - Patricia McQueen
- Membership - Rachel Young
- Treasurer - Kathy Barbeau
Joyce Huelsmann Award Nominations

The Executive Board of the Staff Advisory Committee (SAC) is sponsoring the 2021 Joyce Huelsmann Outstanding Staff Advisory Committee Member award. This award was established in 2011 to honor former founding SAC member, Joyce Huelsmann (SLU employee 1963-2010). We recognize a member of the Staff Advisory Committee who has best exhibited the qualities necessary for the type of leadership, service, and positive spirit that were a hallmark of Joyce. Ms. Huelsmann had a deep commitment to Saint Louis University and more specifically to SAC. Her high moral standards, strong work ethic, and personal commitment to leadership through example, integrity, compassion, and respect for all continue to be a cornerstone of the Staff Advisory Committee.

All current Staff Advisory Committee Members are eligible. Nominators must be a current member of the Staff Advisory Committee. **Previous recipients are not eligible.**

Nominations will be accepted through Friday, April 30, 2021.

**Past recipients are:**
Carolyn Mulhall, Molecular Virology (2011)
Susan Toretta, Psychiatry (2012)
Cyn Wise, Biology (2013)
Yvonne McCool, School of Nursing (2014)
Sue Stevens, Department of Internal Medicine (2015)
Rita Stites, Department of Pediatrics (2016)
Peter Garvin, Public Safety (2017)
Amelia Blanton Hibner, School of Social Work (2018)
Debbie Dill Garvin, Alumni and Donor Engagement (2019)
Kristin Hrasky, Department of Physical Therapy and Athletic Training (2020)

Below is the link to make your nomination: [https://forms.gle/qcuwAqREuq212p9v5](https://forms.gle/qcuwAqREuq212p9v5)

**Next Meeting:**
Thursday, May 13, 2021
(Special day and time to avoid graduation conflicts for staff)
Zoom 12:00 – 1:15 PM

**Scheduled guests**
David Heimburger, Vice President and Chief Financial Officer of Saint Louis University
Mickey Luna, Vice President of Human Resources, Saint Louis University

**Adjournment:** Sue Stevens at 1:03 P.M.
Staff Advisory Committees and Representatives – 2020 - 2021

Staff Advisory Executive Committee
Chair – Sue Stevens
Past Chair – vacant
Recording Secretary - Jenni Franey
Corresponding Secretary – Kristin Hrasky
Membership Coordinator – Rachel Young
Treasurer – Kathy Barbeau

Staff Advisory Sub-Committees
By-Laws Committee – Kathy Barbeau, Sue Stevens
Service/Events Committee
- Food Truck Rally – Stacy Mack

University Committees
Campus Recreation Advisory Committee – Robert Pampel
Grassroots Working Committee – vacant
HLC Re-Accreditation Steering Committee – Rachel Young
Honorary Degrees & Special Recognition Committee – vacant
Medical Ad Hoc – Sue Stevens
Operational Excellence – Project Review Committee – Alexis Bruce-Staudt
Policy Review Committee – Missi White-Luster
Parking Issues – Matt Campbell
President’s Diversity Council – Pamela Jackson
Speech, Expression and Civil Discourse Committee – Anne Imlay, Bob McNair
Tobacco Free Workforce – Ellen Weis
University Leadership Council – Sue Stevens
Workday Transition Committee – vacant

Board of Trustee Committees
Academic Affairs – Sharon Spicer
Business & Administration – Sue Stevens
Development – Rhonda Arl
Marketing and Branding – Kristin Hrasky
Mission and Identity – Christine Luebbert
Update on:

10-Year Comprehensive Evaluation

Steve J. Sanchez, PhD – Associate Provost/SLU HLC Liaison
Miriam E. Joseph, PhD – Assistant Provost
1. **Assurance Argument (Self Study) – *Due October 15***
   130-page document via which SLU *assures* the HLC, via an evidence-based *argument*, that we meet all five HLC Criteria (and the Core Components and Sub-Components of each Criterion)

2. **Evidence File**
   Appendix to the Assurance Argument. Hundreds of supporting PDF documents, plans, reports, tables/charts, webpage screenshots, etc.

3. **Federal Compliance Review (U.S. Dept. of Ed)**
   Addresses compliance re: financial aid, athletics, campus crime, credit hours/program length, state authorization, etc.

4. **Student Survey**
   15 Likert-scale questions; 1 open-ended response

5. **On-Campus HLC Site Visit(s) -- *November 15-16***
   St. Louis campus; maybe Madrid?
On-Campus Site Visit

- Dates: November 15-16, 2021
- Team of 4-5 HLC reviewers (faculty/staff of other HLC-accredited institutions)
- Team meets with BOT reps, President, Provost, VPs, Deans, faculty, students, staff, major committees, etc. HLC team chair sets schedule.
- Team seeking confirmation of evidence in Assurance Argument and additional data to support its findings.
Our Process...

- Primarily, work conducted by 5 Criterion Committees & Madrid Committee
  - Each with 5-7 faculty and staff
  - 2 consulting BOT members (Criterion #2 and Criterion #5)

- Input solicited via:
  - campus wide open fora (Fall 2020)
  - presentations to ULC, CADD, Faculty Senate, SAC, SGA, BOT
    external and internal consultants

- Reviews/edits by Deans, VPs, Provost, President

- Overall Approach: Lead with and proclaim strengths; identify/own challenges and share plans for addressing
# Timeline

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Spring 2021</strong></td>
<td>▪ Drafting continues</td>
</tr>
<tr>
<td></td>
<td>▪ 2nd round of presentations to ULC, CADD, Faculty Senate, SAC, SGA, BOT (May)</td>
</tr>
<tr>
<td><strong>June 15, 2021</strong></td>
<td>▪ Updated draft shared with ULC</td>
</tr>
<tr>
<td></td>
<td>▪ Per input, revisions and drafting continue</td>
</tr>
<tr>
<td><strong>Aug. 15, 2021</strong></td>
<td>▪ Final review by President &amp; Provost completed</td>
</tr>
<tr>
<td><strong>Sept. 15, 2021</strong></td>
<td>▪ Assurance Argument and related work essentially completed (pending late updates, link checking, etc.)</td>
</tr>
<tr>
<td><strong>Oct. 15, 2021</strong></td>
<td>▪ Submission deadline to HLC</td>
</tr>
<tr>
<td><strong>Nov. 15-16, 2021</strong></td>
<td>▪ HLC On-Campus Visit</td>
</tr>
</tbody>
</table>
Notable Self-Study Issues/Topics

Beyond the “standard” topics, several key issues will be addressed, including:

All Criteria: Short & Long-Term Impacts of COVID Pandemic

Criterion #1: Mission
  ▪ Strengthened, More Demonstrable Commitment to Justice, Equity, and Diversity
  ▪ Leadership Increasingly Mission-Oriented

Criterion #2: Integrity
  ▪ VP for Compliance & Ethics; Policy Development Standards, Processes, Maintenance & Review Protocol
  ▪ 1818 Program Concerns
  ▪ Donor Influence
Notable Self-Study Issues/Topics (continued…)

Criterion #3: Teaching & Learning
- New Core Curriculum
- Inclusive Teaching Training
- Faculty Qualifications (1818 Dual Credit)
- Distance Education Pedagogy Training

Criterion #4: Assessment of Educational Impact
- Core Curriculum Assessment Plan & Pilot
- Maturity of Program Assessment – But Gaps Remain...

Criterion #5: Resources & Planning
- Increased transparency (financial, planning, dashboards, etc.)
- New Residence Halls, ISE Building
- Bain & Magis Operational Excellence Program
- Academic Portfolio Review; Workload Review
- Need for Updated Strategic Plan
Questions? Comments?
School for Professional Studies (SPS)

- Fully online graduate and undergraduate certificates and degrees.
- Six 8 week accelerated terms per year that are taught asynchronous.
- 8% of our student population consist of SLU employees.

Programs:
- 7 undergraduate certificates that can be completed in a year (No Summer Cap)
- 9 undergraduate degrees (No Summer Cap)
- 7 graduate degrees
Post-Bachelor Certificates

- Analytics
- Cybersecurity
- Emergency Management
- Evidence-Based Decision Making
- Information Systems
- Organizational Development
- Organizational Leadership
- Project Management
- Strategic Intelligence
Details

• Graduate Certificate (must have bachelors)
• Consist of 12 credit hours. Starts August 16 and ends May 15th.
• Falls under the “N/A” taxable rate for 2021 and 2022.
• Total cost $300 (excluding books)
How To Apply

• Submit Free Application: https://www.slu.edu/online/becoming-a-student/apply.php
• Send official transcript to SPS showing completed bachelors degree to spstranscripts@slu.edu
• Admissions and Enrollment meeting
• Deadline to apply and be admitted is Friday, August 6th (Must be enrolled into classes by Tuesday, August 10th at 5pm)
Questions?

Justin Smith 314-977-2334 or justin.smith@slu.edu
Bayou in The Lou

"Let the good times boil!"

Sauce + Jamo presents

APR 24
APR 25

CITY FOUNDRY STL

LIVE MUSIC

SATURDAY
APR. 24
RED & BLACK BRASS BAND
THE SCANDALEROS

SUNDAY
APR. 25
FUNKY BUTT BRASS BAND
BIG CHIEF
MARTETPLACE FOR FEMALE BRANDS

PROCURR

LAST SUNDAY
MAR-OCT | 12-4 PM | CITY FOUNDRY STL
REC HALL
DRINKS & RECREATION

2 FULL 5v5 SOCCER FIELDS
4 PICKLEBALL COURTS
PING PONG TABLES
DART BOARDS
AIR BOWLING
BOCCCE BALL
+ CORNHOLE, E-SPORTS & MORE
Help name St. Louis’s newest district

The GRID

The 1818

The Circuit

Prospect Yards
CITY FOUNDRY S1

City Foundry STL is the adaptive reuse of the former 18-acre Century Electric Foundry complex in St. Louis. The iconic and historically significant Foundry building will be transformed into a dynamic hub of innovation complete with St. Louis' first food hall, a curated retail & entertainment experience, and creative offices infused with historic industrial architecture...

READ MORE

ARMORY DISTRICT

Built in 1928, the St. Louis Armory housed the 138th Infantry of the Missouri National Guard. In later years, it became a hot spot in the development of some of the best tennis players in the nation’s history and was host to a music legend like Tina Turner and the Greatful Dead from $41.2 million development...

READ MORE

ELEMENT HOTEL

Midas Hospitality has acquired the headquarters of Habitat for Humanity St. Louis to make way for a new hotel tower with features including extended-stay rooms, 10,000 sq. retails space, a rooftop lounge, fitness center, pool, and a "common area" program in order to ensure full of satisfaction.

READ MORE

SAM SLU HOSPITAL

The new $350 million academic medical center will hold 750 beds and have 300,000-square-foot facility with an outpatient center for $14 million. Saint Louis University Hospital, located on the north side of the city, will be adjacent to the new hospital, which is part of the hospital's healthcare delivery system.

READ MORE

CHOUTEAU GREENWAY

The Chouteau Greenway will serve as a connector from the Arch Park to Forest Park using various bike paths running throughout the city. Planned by Great Rivers Greenway will be designed by one of four design teams.

READ MORE

PROSPECT YARDS MAP

This map shows the various developments in the Prospect Yards district, from the City Foundry STL to the new Element Hotel by Midtown as well as the Armory District. This development is sure to attract many different people from the community and add to the Midtown area.

READ MORE

Happy 314 Day

Saint Louis