Meeting Minutes for Thursday, September 15, 2022
Location - Allied Health - Multipurpose Room #3040  12:00-1:00 pm

Members & Guests Present:

Esmeralda Aharon  Bryan Gerau  Donna Neely
Melissa Apprill  Tammy Grant  Louise Neiman
Sherry Ashford  Virginia Herbers  Leslie Neistadt
Evelyn Shields Benford  Patricia Hoffarth  Kathy Neuner
Karen Bolinger  Kristin Hrasky  Matthew Olwig
Edith Brown  Julianne Hunter  Jennifer Oppermann
Kristina Bryan  Pamela Jackson  Kelly Paladin
Jayuni Buescher  Kira Jones  Denise Parker
Judith Buncher  Delia King  Judith Pierce
Maggie Callon  Julie King  Felicia Powell
Matt Campbell  Matthew Kowalski  Chris Pudlowski
Angie Coleman  Mary Krieg  Sue Ratz
Mary Cook  Erica Lauriello  Kalen Reichert
Riley Coyle  Elizabeth Lawrence  Karen Reyes
Deborah Cribbs  Genise Lay  Carlos Rivera
Kellie Dalton  Michelle LeMatty  Todd Robben
Hillary Daniel  Avery Levinger  Eric Royer
Monjour Davis  Kathleen Linnenbrink  Renee Sample
Allise Davis  Christine Luebbert  Wendy Schlesinger
Lauren Davis  Elizabeth Masters  Stephen Schmidt
Antoinette Dean  Corey Maurer  Colleen Schneider
Diane Devine  Patricia Mazzuca  Dawn Schwartz
Kathryn Dortch  Adrienne McCarthy  Jennifer Semsar
Mary Drexl  Brian McClure  Jennifer Semsar
Stephanie Dugo  Patricia McQueen  Grace Teofilo
Jane Eckstein  Allee McVay  Steve Tinge
Loretta Edwards  Julie Miller  Myles Urban
Jennifer Elwyn  Michelle Mitchell  Melanie Wiese
Elliott Estrada  Heidi Moore  Sara Rae Womack
Andrea Flynn  Jamila Moore  Vickie Wright
Emily Francis  Joel Mort  Rachel Young
Sandy Gambill  Karla Mosby  Catherine Zimmer
Courtney Neal
**Call to Order 12:00 and Reflection:** Judi opened the meeting with a Jesuit Prayer and Reflection.

**Minutes:** Minutes from the August 22, 2022, meeting were approved. (Bolinger, Young)

**Monthly Spotlight 1:** *(PowerPoint PDF unavailable)*
- Mickey Luna - VP HR: Report on Staff Compensation Study
  - A consulting partner (AON Consulting) sent all data to start the process
  - There will be consultations with people in the university community.
  - Job benchmarks: Updating salary structures - Taking positions and putting into grades and ranges.
  - This will be ongoing, possibly through next year, as we find out where we are most out of sync with the market. If SLU does not find a structure match, we will do our own assessment.
    - Even if they do not find an exact match, they can blend roles and positions to find median salary points for those roles

**Monthly Spotlight 2:**
- Eric Anderson- AVP, Student Development
  - Presented an update on student wellness and what staff can do to promote student wellness as a J ed campus.
    - SLU is now one of 400 J ed campuses. The J ed foundation creates a culture of caring that protects student mental health, and builds life skills. Through J ED, students will know they have access to mental health resources on campus through increased awareness. J ED offers a ‘wellness’ coaching model, which provides students an online wellness coach to discuss new habits and transitions to SLU.
    - September 28th is “Continuing Wellness Day.” This day will include activities throughout while also providing a day of rest.
  - We are gathering a student well-being Taskforce for final recommendations (Provost Office).
  - The ‘new’ Wellness space is located on the 2nd Floor of Wuller Hall
  - How can YOU support student wellbeing?
    - Connect students of concern through the Dean of Students Office for community care if needed.
    - Connect those students with resources
    - Improve your own knowledge around mental health through training
    - Take a student to lunch or a walk around the campus.
  - [Power Point Presentation]
**Monthly Spotlight 3:**
- Member spotlight: Introducing the Board of Trustee Committee Staff Representatives. Each will discuss what brought them to SLU; How long have you worked at SLU; Where they have worked within SLU; and the favorite part of their job. Those presenting:
  - Felicia Powell - Interprofessional Education
  - Kristen Hrasky – Doisy College-Development (Advancement Committee)
  - Pamela Jackson – Int. Director Academic Advising - CAS
  - Judi Buncher – Ex. Assistant for Dr. Suwalsky, Mission & Identity

**Helping Our Own:**
- Cathay Zimmer gave a presentation on the Helping Our Own employee assistance program.

**Adjournment:**
- Judi Buncher 1:17 pm

**Next Meeting:**
- Thursday, November 17, 2022
- 12:00 – 1:15 pm
- South Campus, Allied Health, 3040

**Staff Advisory Committees and Representatives - 2022 – 2023**
- **Staff Advisory Executive Committee**
  - Chair - Judi Buncher
  - Chair Elect - Judi Buncher
  - Recording Secretary - Karen Bolinger / Kristin Hrasky
  - Corresponding Secretary - Christine Luebbert
  - Membership Coordinator – Rachel Young
  - Treasurer – Matt Campbell
- **Staff Advisory Sub-Committees**
  - By-Laws Committee – Judi Buncher, Matt Campbell
  - Service/Events Committee
    - Food Truck Rally - vacant
- **University Committees**
  - Medical Ad Hoc – Judi Buncher, Christine Luebbert
  - Policy Review Committee – Missi White-Luster
  - Parking Issues – Kristin Hrasky
  - Staff Compensation Team - Matt Campbell
  - Speech, Expression and Civil Discourse Committee – Bob McNair, Virginia Herbers
  - University Leadership Council - Judi Buncher
- **Board of Trustee Committees**
Academic Affairs – Pamela Jackson
Business & Administration – Judi Buncher
Development – Kristin Hrasky
Marketing and Branding – Patricia McQueen
Mission and Identity – Felicia Powell

Additional Resources from today:

Caring for the Whole Student
Faculty & Staff Resource Guide

Critical Campus Resources
Department of Public Safety
104 Walker Hall
314-977-3000

University Counseling Center
8040 JVRB
314-977-2028

Student Health Center
12th Floor, The Village
314-977-3233

Suicide & Crisis Lifeline
1-800-273-TALK (8255)

BROWN BAG
Lunch Series

2022-2023 Program
September 14
Becoming Person for and with Others
October 12
Leading from Mission
November 15
Ignatian Prayer
December 14
M. Ignatius: On Seeking Today
January 12
Integrating Spirituality and Action (North Campus)
February 15
The Ignatian Pedagogical Paradigm, Explained
March 18
Panorama of Spirit
April 15
The Introspection of Wisdom (DOE)
May 10
The Jesuit University in a Divided World