School for Professional Studies
www.slu.edu/online

LEADERSHIP
Beth Winfrey Freeburg, Ph.D.
Dean
John P. Buerck, Ph.D.
Associate Dean for Academic Affairs
Matt Grawitch, Ph.D.
Associate Dean for Graduate & Professional Education
John Ragsdale, Ph.D.
Associate Dean of Learning Outcomes & Assessments

DESCRIPTION
The School for Professional Studies offers globally accessible, academic, professional, and continuing education programs for adult learners and working students in Saint Louis University’s Jesuit tradition of excellence. The faculty and staff promote a student-centered, innovative, and enterprising environment built on a foundation of integrity, accountability, and collaboration.

Features of SPS
+ Online and evening classes
+ Flexible, accelerated schedule
+ Affordable tuition
+ Personalized, career-focused programs

Undergraduate Majors
+ Aviation Management (BS)
+ Computer Information Systems (BS)
  + Information Security & Assurance
  + Data Analytics
  + Mobile, Web & Cloud Computing
  + Healthcare Information Systems
+ General Studies (BA)
+ Nursing (RN to BSN)
+ Organizational Leadership & Technology (BS)
+ Organizational Studies (BA)
+ Project Management (BS)
+ Security & Strategic Intelligence (BS)
  + Business Continuity
  + Strategic Intelligence
  + Global Corporate Security
  + Law Enforcement Administration
  + Social Work (BS)

Undergraduate Minors and Certificates
All programs below are available as stand-alone certificate programs, or as minors to be combined with a major in pursuit of a bachelor’s degree.
+ Computer Information Systems
  + Data Analytics
  + Healthcare Information Systems
  + Information Security & Assurance
  + Mobile, Web & Cloud Computing
+ Contract Management
+ Helicopter Pilot Preparation (must be paired with bachelor’s degree)
+ Hospitality Management
+ Industrial Psychology
+ Organizational Leadership
+ Project Management
+ Security & Strategic Intelligence, Bachelor of Science
  + Business Continuity
  + Strategic Intelligence
  + Global Corporate Security
  + Law Enforcement Administration
  + Strategic Communications

Accelerated Bachelor’s to Master’s Options
+ MBA Pathway
+ Applied Analytics Bridge Program – B.S. to M.S.
+ Leadership & Organization Development Bridge Program – B.A. to M.A.

Master’s Programs
+ M.S. in Applied Analytics
+ M.A. in Leadership & Organizational Development

POLICIES
Contract Major Option
This option is for the benefit of the student who wishes to develop an academic program which is unique and interdisciplinary in nature. Based on the student’s educational and career goals, this option allows the student to create a program that is personalized.

Credit for Prior Learning
Students may receive credit for prior learning from the following areas:
+ Transfer credits from other accredited institutions
+ College Level Examination Program (CLEP) testing
+ DSST testing (formerly DANTES testing)
+ Industry certifications with an external accredits (such as an association or agency) in which the certification is received upon successful completion of a test
+ Credit that is approved by the American Council of Education (ACE)

The number of total transfer credits (across all forms of prior learning) cannot exceed those permitted by Saint Louis University, SPS, or the specific program to which the credit will be counted.
FACULTY

Jenny Agnew, Ph.D.
Chair of General Studies Program

Craig Boyd, Ph.D.
Associate Faculty (GS)

Kyle Crews, M.A.
Assistant Chair of General Studies Program

Katie Devany, M.S
Assistant Chair of the Organizational Studies Program

Jennifer Giancola, Ph.D.
Associate Faculty (OSTD)

Joe Lyons, Ph.D.
Director & Assistant Professor for Security & Strategic Intelligence Program

Andy Molnar, PMP
Director of Project, Contract & Aviation Management

Srikantha Mudigonda, Ph.D.
Director of M.S. Applied Analytics

Steve Winton, Ph.D.,
Director of M.A. Leadership & Organizational Development
BACHELOR OF ARTS IN GENERAL STUDIES

Program Highlights
The Bachelor of Arts in General Studies degree is a multidisciplinary Liberal Arts program that offers students an opportunity to study aspects of society and culture; sharpen comprehension, speaking and writing skills; and think critically.

Curriculum Overview
The Bachelor of Arts in general studies requires 120 credits and can be completed entirely online. This degree is flexible enough to be pursued by working adults.

Courses explore moral and ethical development, leadership and service, communication and technology, diversity and inquiry. Students have the option to take 12 credits in a chosen concentration and will complete the program with a capstone course.

Careers
A bachelor's degree in general studies covers the basics of a university education. It also shows employers that graduates can start something and finish it, have a thirst for knowledge, and can be trained in a variety of tasks.

For many professional careers, a bachelor's degree is a prerequisite for even applying for a job — a bachelor's degree in general studies fulfills that requirement. And some graduates have used their general studies program degree as a stepping stone to continuing education.

Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 – Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor's degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor's degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:
+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of $400 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Core Requirements

Communication and Technology (12 credits)
- CIS 1150 Concepts & Applications of Tech. 3
- CMMK 1230 Public Speaking in Organizational Life 3
- ENGL 2005 Writing & Research Methods 3
- ENGL 4005 Business and Professional Writing 3

History (3 credits)
- HIST 1115 Origins of Modern World to 1500 3
- HIST 1125 Origins of Modern World 1500 to Present 3

Fine Arts and Literature (6 credits)
- Any Fine and Performing Arts course 3
- Any Literature course 3

Philosophy (6 credits)
- PHIL 1055 Intro to Philosophy: Self & Reality 3
- OR
- PHIL 1105 Intro to Philosophy: Critical Thinking 3
- AND
- PHIL 2055 Ethics 3

Theology (6 credits)
- THEO 1005 Theological Foundations 3
- Any THEO course level 2000 or higher 3

Social Science (6 credits)
- POLS 1105 American Politics 3
- PSYK 1010 General Psychology 3
- PST 1900 Survey of Economics 3
- SOC 1105 Introduction to Sociology 3

Natural Science & Quantitative Reasoning (6 credits)
- Pick 1 science, 1 quantitative reasoning (two options are listed below) and 1 from either discipline
- CIS 2850 Principles of Data Analysis 3
- CIS 2700 Discrete Methods / Models 3

Diversity (3 credits)
- ENGL 3335 World Literary Traditions III 3
- ENGL 3545 Literature of the African Diaspora 3
- ENGL 3565 Ethnic American Literature 3
- HIST 3825 Islamic Middle East 3
- SOC 1205 Introduction to Anthropology 3
- SPR 3800 Eastern Spirituality 3
- SPR 3840 Women, Religion and Spirituality 3
- THEO 3795 Studies in Non-Christian Religious Traditions 3

Major Requirements

Required Courses (39 credits)
At least 24 credits must be at the 3000 and 4000 level and at least 6 credits must be taken in each of the following areas:
- Any two Fine Arts and Literature courses 6
- Any two Science and Technology courses 6
- Any two History courses 6
- Any two Philosophy and Theology courses 6

Capstone: 3 credits

Concentration (optional): 12 credits

TOTAL CREDITS: 120-132

Continuation Standards
Students must maintain a minimum 2.00 GPA.

Bachelor of Arts in Organizational Studies

Program Highlights
The Organizational Studies major prepares career-minded students to assume professional roles in corporate or not-for-profit settings in the private or public sector.

The B.A. in Organizational Studies degree program is particularly well suited for students interested in career advancement into administrative, supervisory, and leadership positions or for those considering a career change.

All of the courses in the program provide practical application to the workplace and are taught by faculty who are also working professionals.

Students will:
+ develop skills needed on the individual, group and organizational level.
+ enhance students communication, critical thinking, problem-solving and ethical decision-making skills.
+ explore interpersonal relations group dynamics and skills needed to lead a diverse workforce.

Curriculum Overview
Coursework covers the structure, culture and legal environment of organizations, as well as marketing, economics, accounting and human resource management.

Students can also select any of the School for Professional Studies minors or design a customized emphasis of at least 21 advanced elective credits, allowing students to specialize in an area of professional interest.

Popular minors within the organizational studies program include strategic communications, industrial psychology, project management, contract management and hospitality management.

Careers
The program in organizational studies provides students with the knowledge and skills they need to advance their career and pursue jobs such as project team leader, supervisor, department director, corporate trainer, events coordinator and human resource administrator.

Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures

Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:
+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of $400 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Core Requirements

Communication and Technology (12 credits)
- CIS 1150 Concepts & Applications of Tech. 3
- CMMK 1210 Public Speaking in Organizational Life 3
- ENGL 2005 Writing & Research Methods 3
- ENGL 4005 Business and Professional Writing 3

History (3 credits)
- HIST 1115 Origins of Modern World to 1500 3
- HIST 1125 Origins of Modern World 1500 to Present 3

Fine Arts and Literature (6 credits)
- Any Fine and Performing Arts course 3
- Any Literature course 3

Philosophy (6 credits)
- PHIL 1055 Intro to Philosophy: Self & Reality 3
- OR
- PHIL 1105 Intro to Philosophy: Critical Thinking AND PHIL 2055 Ethics 3

Theology (6 credits)
- THEO 1005 Theological Foundations 3
- Any THEO course level 2000 or higher 3

Social Science (6 credits)
- POLS 1105 American Politics 3
- PSVK 1010 General Psychology 3
- PST 1900 Survey of Economics 3
- SOC 1105 Introduction to Sociology 3

Natural Science & Quantitative Reasoning (6 credits)
- Pick 1 science, 1 quantitative reasoning (two options are listed below) and 1 from either discipline
- CIS 2850 Principles of Data Analysis 3
- CIS 2700 Discrete Methods / Models 3

Diversity (3 credits)
- ENGL 3335 World Literary Traditions III 3
- ENGL 3545 Literature of the African Diaspora 3
- ENGL 3565 Ethnic American Literature 3
- HIST 3265 Islamic Middle East 3
- SOC 1205 Introduction to Anthropology 3
- SPR 3800 Eastern Spirituality 3
- SPR 3840 Women, Religion and Spirituality 3
THEO 3795 Studies in Non-Christian Religious Traditions 3

Major Requirements

Required Courses (27 credits)
OSTD 3005 Organizational Foundations 3
OSTD 3205 Interpersonal Relations in Organizations 3
OSTD 3305 Team Dynamics 3
OSTD 4105 Concepts and Theories of Leadership 3
OSTD 4805 Organizational Theory and Practice 3
PST 3100 Accounting Concepts for Professionals 3
PST 3200 Human Resources in Organizations 3
PST 3300 Legal Issues in Organizations 3
PST 3400 Marketing Strategies for Organizations 3

Minor (or at least 21 advanced elective credits): 18-24 Credits

General Electives (number of credits depends on minor): 18-26 Credits

Total for B.A. in Organizational Studies: 120 Credits

*Due to the Richard A. Chaifetz School of Business AACSB accreditation standards, School for Professional Studies students may not apply more than 30 credits of "business related" courses toward their degree.

Continuation Standards
Students must maintain a minimum 2.00 GPA.

BACHELOR OF SCIENCE IN AVIATION MANAGEMENT

Program Highlights
The online Aviation Management program provides students with specialized knowledge of the aviation industry and a strong foundation in corporate operations. The program emphasizes learner-centric education, utilizing problem-based learning. Students demonstrate a deeper understanding of their discipline and develop greater intellectual curiosity, confidence and engagement. This is a proven technique, central to all aviation management courses.

Curriculum Overview
This program is offered in collaboration between the School for Professional Studies and Parks College of Engineering, Aviation and Technology. For admission to the online Aviation Management program, students will apply and be admitted to the School for Professional Studies in accordance with SPS guidelines. After completing the core curriculum and leadership courses students will transition to the Department of Aviation Science in Parks College of Engineering, Aviation and Technology.

Fieldwork and Research Opportunities
Graduates who pursue the Helicopter Pilot Preparation program leave the program with private, commercial and instrument helicopter licenses. They can fly as an independent contract aviator, as a commercial pilot or a government employee with the Federal Aviation Administration or the Department of Agriculture.

Careers
Graduates from the aviation management program are well prepared for supervisory, sales, marketing, budgeting and personal management positions in the aerospace industry, including those in the following areas:

- Airports
- Aircraft manufacturers
- Commercial airlines
- Fixed-base operators
- Government

The breadth of experiences offered through the aviation management degree program also allows graduates to pursue positions outside of aviation in other technical fields.

Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:
School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s
degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

**Step 3 — Meet with Admissions Counselor**
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

**Scholarships and Financial Aid**
There are two principal ways to help finance a Saint Louis University education:

+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

**Active Military and Veterans**
Student may be eligible for a reduced tuition rate of $250 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

**Program Requirements**

**Core Curriculum (55 credits)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMMK 1230</td>
<td>Public Speaking in Org. Life</td>
<td>3</td>
</tr>
<tr>
<td>CIS 1300</td>
<td>Info Systems &amp; Technology</td>
<td>3</td>
</tr>
<tr>
<td>CIS 2850</td>
<td>Principles of Data Analysis</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 1505</td>
<td>The Process of Composition</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 2005</td>
<td>Writing and Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 4005</td>
<td>Business and Professional Writing</td>
<td>3</td>
</tr>
<tr>
<td>FSCI 1300</td>
<td>Aviation Weather</td>
<td>3</td>
</tr>
<tr>
<td>MATH 1205</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>MATH 1325</td>
<td>Survey of Calculus</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 1105</td>
<td>Intro to Philosophy</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 2055</td>
<td>Ethics</td>
<td>3</td>
</tr>
<tr>
<td>PST 1000</td>
<td>Learning Strategies</td>
<td>3</td>
</tr>
<tr>
<td>PST 1900</td>
<td>Survey of Economics</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 1010</td>
<td>General Psychology</td>
<td>3</td>
</tr>
<tr>
<td>THEO 1005</td>
<td>Theological Foundations</td>
<td>3</td>
</tr>
</tbody>
</table>

**Leadership Courses (12 credits)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSTD 3005</td>
<td>Organizational Foundations</td>
<td>3</td>
</tr>
<tr>
<td>OSTD 3205</td>
<td>Interpersonal Relations in Orgs.</td>
<td>3</td>
</tr>
<tr>
<td>OSTD 3305</td>
<td>Team Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>PST 3200</td>
<td>Human Resources in Orgs.</td>
<td>3</td>
</tr>
</tbody>
</table>

**Aviation Management Courses (29 credits)**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AMGT 4900</td>
<td>Senior Capstone</td>
<td>3</td>
</tr>
<tr>
<td>ASCI 1010</td>
<td>Professional Orientation</td>
<td>2</td>
</tr>
<tr>
<td>ASCI 1650</td>
<td>Safety Management Systems</td>
<td>3</td>
</tr>
<tr>
<td>ASCI 3100</td>
<td>Air Carrier Operations</td>
<td>3</td>
</tr>
<tr>
<td>ASCI 4050</td>
<td>Human Factors</td>
<td>3</td>
</tr>
<tr>
<td>ASCI 4250</td>
<td>Prof Ethics and Standards</td>
<td>3</td>
</tr>
<tr>
<td>ASCI 4800</td>
<td>International Aviation</td>
<td>3</td>
</tr>
<tr>
<td>ASCI 4910</td>
<td>Internship with Industry</td>
<td>3</td>
</tr>
<tr>
<td>FSCI 4450</td>
<td>Aviation Law</td>
<td>3</td>
</tr>
<tr>
<td>FSCI 4650</td>
<td>Econ of Air Transportation</td>
<td>3</td>
</tr>
</tbody>
</table>

**Approved Emphasis Area 15-24 credits**
Students may select an approved emphasis area. Examples include Airframe and Powerplant certification credit or an SPS minor.

**Continuation Standards**
Students must maintain a minimum 2.00 GPA.

**Bachelor of Science in Nursing (RN to BSN)**

**Program Highlights**
The online RN to BSN program is designed to meet the needs of RNs who wish to complete the Bachelor of Science degree in Nursing. The nursing degree programs are available in both online and on-ground formats and are offered in collaboration between the School for Professional Studies and the School of Nursing.

RN to B.S.N. students are supported through individualized curriculum plans, faculty mentorship, and online access to the library and writing center.

**Curriculum Overview**
Students can choose from either a full-time or part-time option. No testing is required to validate previous nursing education.

Students will complete a total of 120 credits in this program. Thirty (30) of the final thirty-six (36) credits must be completed at Saint Louis University.

RN to B.S.N. students are required to complete 55 credits (depending on transfer credits) of pre-nursing curriculum, including classes in communication, social and behavioral sciences, mathematics and life sciences through the School for Professional Studies.

Once credit for the pre-nursing courses have satisfied students transfer to the School of Nursing and can
complete their B.S.N. courses in as little as two semesters.

Thirty-eight (38) credits of nursing coursework can be awarded by passing the NCLEX exam or through prior experience. Remaining nursing coursework must be completed through the School of Nursing.

Careers
A bachelor’s degree in nursing makes graduates strong candidates for promotion, particularly for administrative and managerial jobs. Graduates are also qualified to teach students at technical and community colleges who are enrolled in licensed practical nursing programs and certified nursing assistant programs.

Graduates may also go on to pursue advanced practice roles, including nurse practitioner, clinical nurse leader and nurse anesthetist with additional graduate-level coursework.

Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)
+ Completion of an associate degree or hospital diploma program at a regionally accredited institution and have an unencumbered RN license. To qualify as “regionally accredited,” an institution must be accredited by one of these regional accrediting bodies:
  + Middle States Association of Colleges and Schools (MSCHE)
  + New England Association of Colleges and Schools (NEASC)
  + Higher Learning Commission (HLC) (formerly known as the North Central Association of Colleges and Schools)
  + Northwest Commission on Colleges and Universities (NCCU)
  + Southern Association of Colleges and Schools (SACS)
  + Western Association of Schools and Colleges (WASC)

The School of Nursing accepts applications to its RN to B.S.N. program by registered nurses who are residing in one of the following states: Alabama, Alaska, Arizona, Arkansas, California, Colorado, Delaware, Florida, Georgia, Hawaii, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, Ohio, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Vermont, Virginia, West Virginia and Wisconsin.

Note: Enrolled students must live in one of the listed states throughout all course work at Saint Louis University.

Admission Procedures
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:
+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and
loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of $400 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Program Requirements
Pre-Nursing Courses (55 credits)
+ Communication - 6 credits (any literature, speech or communication course, or an English course 1900 or above.)
+ Managing Information - 3 credits (Any informatics, computer technology, computer or computer information systems course)
+ Values - 3 credits (Any diversity, ethics, bio-or medical ethics course.)
+ Social and Behavioral Sciences - 6 credits (Any psychology, social science, history, public policy, government, anthropology, education, organizational studies, economics, social work, or growth and development course.)
+ Humanities and Fine/Performing Arts - 6 credits (Theology 1000 or any Theology course above 1000; plus any theology, religion, fine or performing arts, philosophy, foreign language, or women's and gender studies course.)
+ Mathematics - 3 credits (any college algebra, mathematics, or data analysis/statistics course, level 1000 or above.)
+ Life and Physical Sciences - 6 credits (Any anatomy, physiology, biology, chemistry, physics, geology, astronomy, microbiology, or other life/physical science course, 1000 level or above.)
+ Other Arts and Sciences - 22 credits (Courses from any category.)

Major Requirements

Required Courses (27 credits)
Required Courses (27 credits)

NURS 3807 Conceptual Framework for Practice 3
NURS 3447 Public & Community Health Nursing 4
NURS 4107 Leadership and Management 3
NURS 3457 Community Health Project 2
NURS 3207 Health Assessment for RNs 3
NURS 4147 Research and Evidence Based Practice 3
NURS 3107 Health Policy, Finance and Regulation 3
NURS 3377 Credit by Examination - Essentials of Therapeutic Nutrition 3
NURS - Any Nursing elective 4000 or higher 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.

BACHELOR OF SCIENCE IN COMPUTER INFORMATION SYSTEMS

Program Highlights
The Bachelor of Science in Computer Information Systems (CIS) is designed to prepare career-minded professionals for advanced studies or employment in the challenging and ever-changing field of computer science and IT. Students earning a CIS degree develop the knowledge and skills required by the diverse technology-based organizations of today.

Curriculum Overview
This program requires 120 credits and allows students to specialize in one of three concentrations:
+ Data Analytics
+ Healthcare Information Systems
+ Information Security & Assurance

Careers
Computer information systems can prepare students for advanced studies or employment in the ever-changing field of computer science and information technology.

According to the U.S. Bureau of Labor Statistics, the computer science and database industry is expected to grow by 12 percent through the year 2024, adding 488,500 new jobs. Job opportunities within this field have a broad range of salaries.

Data Analytics Concentration
Career as a market research analyst, data analyst or in business intelligence. Students learn how to collect, analyze, interpret and present information obtained from data drawn from multiple, often disparate sources of organizational data.

Healthcare Information Systems Concentration
Career as a medical or health services manager. Graduates leave with the knowledge of information technologies that meet the organizational needs of health care organizations.

Information Security & Assurance Concentration
Career as an information security analyst, web developer, computer network architect or information assurance engineer. Students gain the skills needed to secure information assets of an organization and ensure that data can be created, accessed and modified by only those with the requisite privileges. Upon completion students will be prepared for employment opportunities in a variety of businesses and organizations.
Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:
School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108
Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college coursework. If students have never attended college or have less than 15 credits of transferable college credits, they will need to provide official high school or GED transcripts.
Applicants seeking a certificate who have a bachelor’s degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.
Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.
A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:
+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov
For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of $400 per credit for this program.
In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Core Requirements
Communication and Technology (12 credits)
CIS 1150 Concepts & Applications of Tech. 3
CMMK 1210 Public Speaking in Organizational Life 3
ENGL 2005 Writing & Research Methods 3
ENGL 4005 Business and Professional Writing 3

History (3 credits)
HIST 1115 Origins of Modern World to 1500 3
HIST 1125 Origins of Modern World 1500 to Present 3

Fine Arts and Literature (6 credits)
Any Fine and Performing Arts course 3
Any Literature course 3

Philosophy (6 credits)
PHIL 1055 Intro to Philosophy: Self & Reality OR PHIL 1105 Intro to Philosophy: Critical Thinking AND PHIL 2055 Ethics 3

Theology (6 credits)
THEO 1005 Theological Foundations 3
Any THEO course level 2000 or higher 3

Social Science (6 credits)
POLS 1105 American Politics 3
PSYK 1010 General Psychology 3
PST 1900 Survey of Economics 3
SOC 1105 Introduction to Sociology 3

Natural Science & Quantitative Reasoning (6 credits)
Pick 1 science, 1 quantitative reasoning (2 options are listed below) and 1 from either discipline
CIS 2650 Principles of Data Analysis 3
CIS 2700 Discrete Methods / Models 3

Diversity (3 credits)
ENGL 3335 World Literary Traditions III 3
ENGL 3545 Literature of the African Diaspora 3
ENGL 3565 Ethnic American Literature 3
HIST 3925 Islamic Middle East 3
SOC 1205 Introduction to Anthropology 3
SPR 3800 Eastern Spirituality 3
The Bachelor of Science in Organizational Leadership and technology requires 120 credits. The program is built around 24 credits of technology courses and 24 credits of organizational leadership courses.

**Careers**
The organizational leadership and technology program is unique in that it combines an organizational leadership program and a technology management program into one well-rounded education experience. Large employers of organizational leadership and technology employees include computer systems design firms, insurance and financial firms, government agencies, business management organizations and manufacturers.

**Admission Requirements**
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

**Admission Procedures**
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.
Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:

+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of $400 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Core Requirements

Communication and Technology (12 credits)
CIS 1150 Concepts & Applications of Tech. 3
CMMK 1210 Public Speaking in Organizational Life 3
ENGL 2005 Writing & Research Methods 3
ENGL 4005 Business and Professional Writing 3

History (3 credits)
HIST 1115 Origins of Modern World to 1500 3
HIST 1125 Origins of Modern World 1500 to Present 3

Fine Arts and Literature (6 credits)
Any Fine and Performing Arts course 3
Any Literature course 3

Philosophy (6 credits)
PHIL 1055 Intro to Philosophy: Self & Reality 3
PHIL 1105 Intro to Philosophy: Critical Thinking 3
PHIL 2055 Ethics 3

Theology (6 credits)
Theo 1005 Theological Foundations 3
Any THEO course level 2000 or higher 3

Social Science (6 credits)
POLS 1105 American Politics 3
PSYK 1010 General Psychology 3
PST 1900 Survey of Economics 3
SOC 1105 Introduction to Sociology 3

Natural Science & Quantitative Reasoning (6 credits)
Pick 1 science, 1 quantitative reasoning (two options are listed below) and 1 from either discipline
CIS 2850 Principles of Data Analysis 3
CIS 2700 Discrete Methods / Models 3

Diversity (3 credits)
ENGL 3335 World Literary Traditions III 3
ENGL 3545 Literature of the African Diaspora 3
ENGL 3565 Ethnic American Literature 3
HIST 3925 Islamic Middle East 3
SOC 1205 Introduction to Anthropology 3
SPR 3800 Eastern Spirituality 3
SPR 3840 Women, Religion and Spirituality 3
THEO 3795 Studies in Non-Christian Religious Traditions 3

Major Requirements

Organizational Leadership Courses (24 credits)
OSTD 3005 Organizational Foundations 3
OSTD 3205 Interpersonal Relations in Orgs. 3
OR 3
OSTD 3305 Team Dynamics 3
OSTD 4105 Concepts and Theories of Leadership 3
OSTD 4805 Organizational Theory & Practice 3
PST 3100 Accounting Concepts for Professionals 3
PST 3200 Human Resources in Organizations 3
PSYK 4250 Motivation and Self-Management 3
PSYK 4760 Training and Development 3

Technology Courses (24 credits)
CIS 1300 Information Systems and Technology 3
CIS 1600 Introduction to Programming 3
CIS 3150 Computing in Society 3
CIS 3300 Database Analysis and Design 3
CIS 3600 Networking and Telecommunications I 3
CIS 3850 Analytics & Modeling 3
CIS 4150 Cyber Security and Governance of Data 3
PMGT 4030 Project Management Integrative Study 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.

Bachelor of Science in Project Management

Program Highlights
As an Undergraduate Center of Excellence in Project Management, the programs offers project strategy, class simulators, contract management, PM math and allows students to gain industry certifications with the degree.

Through project-based learning, the project management major prepares students for the widespread applicability of project management standards and to become a true leader in their field.
The Project Management Institute (PMI) has named Saint Louis University as a Registered Education Provider (R.E.P.)

R.E.P.s are organizations that have been approved by PMI to help project managers achieve and maintain the Project Management Professional (PMP®), Program Management Professional (PgMP)® and other PMI professional credentials. These organizations have met PMI's rigorous quality criteria for course content, instructor qualification and instructional design.

Curriculum Overview
Offered entirely online the Bachelor of Science in Project Management will provide students the knowledge and skills needed to help lead change and manage resources across all industries and businesses as a project management professional.

Students will build on their foundation of experience and apply the five basic project management processes as outlined in the PMBOK®: initiating, planning, executing, monitoring and controlling, and closing.

Students gain industry certification while earning their bachelor's degree through coursework in the Workforce Center. The degree has the possibility to come with multiple certifications that are asked for by industry, such as PMP and ITIL.

Two simulators have been incorporated into the program, which use the latest technology, allowing students to experience real world situations.

Careers
Project management skills are needed across multiple disciplines, from technology to manufacturing, real estate to construction, and sales management to service. By 2020, the Project Management Institute projects an estimated 15.7 million vacant project management positions worldwide.

Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor's degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor's degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:
+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of $400 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.
Core Requirements

Communication and Technology (12 credits)
CIS 1150 Concepts & Applications of Tech. 3
CMMK 1210 Public Speaking in Organizational Life 3
ENGL 2005 Writing & Research Methods 3
ENGL 4005 Business and Professional Writing 3

History (3 credits)
HIST 1115 Origins of Modern World to 1500 3
HIST 1125 Origins of Modern World 1500 to Present 3

Fine Arts and Literature (6 credits)
Any Fine and Performing Arts course 3
Any Literature course 3

Philosophy (6 credits)
PHIL 1055 Intro to Philosophy: Self & Reality 3
OR PHIL 1105 Intro to Philosophy: Critical Thinking 3
AND PHIL 2055 Ethics 3

Theology (6 credits)
THEO 1005 Theological Foundations 3
Any THEO course level 2000 or higher 3

Social Science (6 credits)
POLS 1105 American Politics 3
PSYK 1010 General Psychology 3
PST 1900 Survey of Economics 3
SOC 1105 Introduction to Sociology 3

Natural Science & Quantitative Reasoning (6 credits)
Pick 1 science, 1 quantitative reasoning (two options are listed below) and 1 from either discipline
CIS 2850 Principles of Data Analysis 3
CIS 2700 Discrete Methods / Models 3

Diversity (3 credits)
ENGL 3335 World Literary Traditions III 3
ENGL 3545 Literature of the African Diaspora 3
ENGL 3565 Ethnic American Literature 3
HIST 3825 Islamic Middle East 3
SOC 1205 Introduction to Anthropology 3
SPR 3800 Eastern Spirituality 3
SPR 3840 Women, Religion and Spirituality 3
THEO 3795 Studies in Non-Christian Religious Traditions 3

Bachelor of Science in Security & Strategic Intelligence

Program Highlights

The Security and Strategic Intelligence (SSI) program is an innovative major designed to provide working adults with the fundamental knowledge and skills of security, intelligence and computer information systems necessary to pursue a career in this growing market.

Students will gain a competitive edge while studying relevant and timely intelligence topics including terrorism, homeland security and cybercrime.

Curriculum Overview

This program requires 120 credits and allows students to specialize in one of three concentrations:

+ Business Continuity
+ Global Corporate Security
+ Strategic Intelligence

Careers

Careers for graduates with a business continuity degree in security and strategic intelligence include business continuity planners, business intelligence analysts, business operations specialists and emergency/ risk managers.

Careers for graduates with a strategic intelligence degree in security and strategic intelligence include business intelligence analysts, private detectives and investigators, computer and information systems managers and criminal investigators.

Careers for graduates with a global corporate security degree in security and strategic intelligence include security and asset managers, security management specialists, transportation security screeners, retail loss prevention specialists, loss prevention managers, and criminal investigators and special agents.

Admission Requirements

+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures

Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and
processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 – Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:

School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If students have never attended college or have less than 15 credits of transferable college credits they will need to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s degree need only provide an official transcript from their primary higher education institution or evidence of a high school diploma or GED.

Non-degree applicants only need to provide unofficial copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status of the application and educational and career goals. Students may schedule an appointment to speak with an admissions counselor at the St. Louis campus or over the phone in certain instances. Appointments are available during business hours and weekday evenings.

A writing and/or math assessment test may be necessary during or shortly after the admissions meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint Louis University education:

+ Scholarships: awarded based on academic achievement, service, leadership and financial need. The School for Professional Studies offers numerous scholarships and awards specially for new students.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

To determine eligibility for financial assistance, submit the Free Application for Federal Student Aid (FAFSA) early for maximum consideration. FAFSA is available online at: www.fafsa.ed.gov

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.

Active Military and Veterans

Student may be eligible for a reduced tuition rate of $400 per credit for this program.

In addition, Saint Louis University participates in the Yellow Ribbon Program for eligible students.

Core Requirements

Communication and Technology (12 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 1150</td>
<td>Concepts &amp; Applications of Tech.</td>
<td>3</td>
</tr>
<tr>
<td>OMMK 1210</td>
<td>Public Speaking in Organizational Life</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 2005</td>
<td>Writing &amp; Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 4005</td>
<td>Business and Professional Writing</td>
<td>3</td>
</tr>
</tbody>
</table>

History (3 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 1115</td>
<td>Origins of Modern World to 1500</td>
<td>3</td>
</tr>
<tr>
<td>HIST 1125</td>
<td>Origins of Modern World 1500 to Present</td>
<td>3</td>
</tr>
</tbody>
</table>

Fine Arts and Literature (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any Fine and Performing Arts course</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Any Literature course</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

Philosophy (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 1055</td>
<td>Intro to Philosophy: Self &amp; Reality OR</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 1105</td>
<td>Intro to Philosophy: Critical Thinking</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 2055</td>
<td>Ethics</td>
<td>3</td>
</tr>
</tbody>
</table>

Theology (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>THEO 1005</td>
<td>Theological Foundations</td>
<td>3</td>
</tr>
<tr>
<td>Any THEO course level 2000 or higher</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

Social Science (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLS 1105</td>
<td>American Politics</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 1010</td>
<td>General Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PST 1900</td>
<td>Survey of Economics</td>
<td>3</td>
</tr>
<tr>
<td>SOC 1105</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
</tbody>
</table>

Natural Science & Quantitative Reasoning (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pick 1 science, 1 quantitative reasoning (two options are listed below)</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Any discipline</td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 2850</td>
<td>Principles of Data Analysis</td>
<td>3</td>
</tr>
<tr>
<td>CIS 2700</td>
<td>Discrete Methods / Models</td>
<td>3</td>
</tr>
</tbody>
</table>

Diversity (3 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 3335</td>
<td>World Literary Traditions III</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 3545</td>
<td>Literature of the African Diaspora</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 3565</td>
<td>Ethnic American Literature</td>
<td>3</td>
</tr>
<tr>
<td>HIST 3825</td>
<td>Islamic Middle East</td>
<td>3</td>
</tr>
<tr>
<td>SOC 1205</td>
<td>Introduction to Anthropology</td>
<td>3</td>
</tr>
<tr>
<td>SPR 3800</td>
<td>Eastern Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>SPR 3840</td>
<td>Women, Religion and Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>THEO 3795</td>
<td>Studies in Non-Christian Religious Traditions</td>
<td>3</td>
</tr>
</tbody>
</table>

Major Requirements

Required Courses (27 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSI 1500</td>
<td>Foundations of Security &amp; Strategic Intelligence</td>
<td>3</td>
</tr>
<tr>
<td>SSI 2000</td>
<td>Threat and Risk Assessment</td>
<td>3</td>
</tr>
<tr>
<td>SSI 3000</td>
<td>Coordination across Agencies, Organizations, and Departments</td>
<td></td>
</tr>
<tr>
<td>SSI 3100</td>
<td>Analytics in Security and Intelligence</td>
<td>3</td>
</tr>
<tr>
<td>SSI 3800</td>
<td>Trends in SSI</td>
<td>3</td>
</tr>
<tr>
<td>SSI 4960</td>
<td>Capstone</td>
<td>3</td>
</tr>
<tr>
<td>CIS 3150</td>
<td>Computing in Society</td>
<td>3</td>
</tr>
<tr>
<td>CIS 3300</td>
<td>Database Analysis and Design</td>
<td>3</td>
</tr>
<tr>
<td>CIS 3600</td>
<td>Networking and Telecommunications I</td>
<td>3</td>
</tr>
</tbody>
</table>
Elective Courses (6 credits)
CIS 4300 The Fundamentals of Computer Forensics 3
CIS 4150 Cyber Security & the Governance of Data 3
CIS 4600 Information Assurance and Security 3

Select one of the concentrations: 12 credits

Business Continuity Concentration
Required Courses (12 credits)
SSI 3010 Business Continuity and Impact Analysis 3
SSI 3300 Integrated Risk Planning, Strategy and Compliance 3
SSI 4090 Resilience, Recovery and Contingency 3
SSI 4500 Financial & Regulatory Considerations in Risk Planning 3

Strategic Intelligence Concentration
Required Courses (12 credits)
SSI 3020 Intelligence and its Use in National & Corporate Security 3
SSI 3200 Terrorism: Causes, Tactics & Mitigation 3
SSI 4010 Diplomacy and Foreign Policy 3
SSI 4200 Collection Assets and Capabilities 3

Global Corporate Security Concentration
Required Courses (12 credits)
SSI 3030 Global Security Management 3
SSI 3600 Tangible Asset Security 3
CIS 4150 Cyber Security and Governance of Data 3
SSI 4500 Financial & Regulatory Considerations in Risk Planning 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.

BACHELOR OF SCIENCE IN SOCIAL WORK

Program Highlights
A Bachelor of Science in Social Work (BSSW) degree provides the skills necessary for beginning generalist practice as a professional social worker and is considered the first professional social work degree. This program is offered in collaboration between the School for Professional Studies and the School of Social Work. After finishing the major’s prerequisites in the School for Professional Studies, students transfer to the School of Social Work and take classes on campus in an eight-week format.

Curriculum Overview
The undergraduate social work curriculum includes courses devoted to practical social work knowledge. During senior year students will spend two to three days a week in a social service agency of their choice, supervised by an experienced social worker.

Undergraduate social work students take 39 credits of core courses covering topics such as human behavior and the social environment. Students will explore social work practice and the United States’ social welfare system.

High-achieving students may apply to the accelerated master’s program during their junior year of study, through which they can earn a Bachelor of Science in social work in four years and a Master of Social Work (M.S.W.) with just one additional year of study.

Fieldwork and Research Opportunities
Graduates who pursue the Helicopter Pilot Preparation program leave the program with private, commercial and instrument helicopter licenses. They can fly as an independent contract aviator, as a commercial pilot or a government employee with the Federal Aviation Administration or the Department of Agriculture.

Careers
Social Work graduates can look forward to careers in a wide variety of settings. U.S. Department of Labor projections indicate a steady demand for social work jobs in the years ahead.

Most social workers specialize in an area of practice, including but not limited to clinical work, child welfare or family services, mental health, schools, and policy-making and advocacy.

Admission Requirements
+ Age: 22 years or older
+ Work Experience: at least 3 years
+ Education: high school diploma or composite GED score of at least 2250.
+ Interview: successful completion of an admission meeting with an admissions counselor. This can be done over the phone or on campus
+ Grade Point Average: min transfer cumulative GPA of 2.5 (unless qualified for provisional admittance)

Admission Procedures
Step 1 — Complete Application
Complete the application for admission online at busyadults.slu.edu. Applications are accepted and processed on a rolling basis. Students are encouraged to apply for admission at least one month before the term in which they wish to enroll.

Step 2 — Request official Transcripts
Have official transcripts mailed directly from all previously attended colleges to:
School for Professional Studies
Attention: Admissions
3840 Lindell Blvd
St. Louis, MO 63108

Applicants seeking a degree or certificate who have not earned a bachelor’s degree must obtain official transcripts for all previous college course work. If
students have never attended college or have less than
15 credits of transferable college credits they will need
to provide official high school or GED transcripts.

Applicants seeking a certificate who have a bachelor’s
degree need only provide an official transcript from
their primary higher education institution or evidence of
a high school diploma or GED.

Non-degree applicants only need to provide unofficial
copies as needed for prerequisites.

Step 3 — Meet with Admissions Counselor
Contact an admissions counselor to discuss the status
of the application and educational and career goals.
Students may schedule an appointment to speak with
an admissions counselor at the St. Louis campus or
over the phone in certain instances. Appointments are
available during business hours and weekday evenings.
A writing and/or math assessment test may be
necessary during or shortly after the admissions
meeting.

Scholarships and Financial Aid
There are two principal ways to help finance a Saint
Louis University education:

+ Scholarships: awarded based on academic
  achievement, service, leadership and financial
  need. The School for Professional Studies offers
  numerous scholarships and awards specially for
  new students.
+ Financial Aid: provided in the form of grants and
  loans, some of which require repayment.

To determine eligibility for financial assistance, submit
the Free Application for Federal Student Aid (FAFSA)
early for maximum consideration. FAFSA is available
online at: www.fafsa.ed.gov

For information on other scholarships and financial aid,
visit the student financial services office online at
finaid.slu.edu.

Active Military and Veterans
Student may be eligible for a reduced tuition rate of
$400 per credit for this program.

In addition, Saint Louis University participates in the
Yellow Ribbon Program for eligible students.

Accreditation
The B.S.S.W. and M.S.W. programs have been fully
accredited since 1933; its accrediting body is the
Council on Social Work Education (CSWE).

Program Requirements
Core Curriculum (60 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 2005 Writing &amp; Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ENGL xxxxx Any Literature course</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 4005 Business &amp; Professional Writing</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 1210 Public Speaking in Org. Life</td>
<td>3</td>
</tr>
<tr>
<td>HIS 1125 Origins Modern World 1500 to Present</td>
<td>3</td>
</tr>
<tr>
<td>HIST 3526 Contemporary U.S. 1495 to Present</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 1055 Intro to Philosophy: Self and Reality</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 2055 Ethics</td>
<td>3</td>
</tr>
<tr>
<td>THEO 1005 Theological Foundations</td>
<td>3</td>
</tr>
<tr>
<td>THEO 2xxx Any Theology course (2000 or higher)</td>
<td>3</td>
</tr>
<tr>
<td>CIS 2850 Principles of Data Analysis</td>
<td>3</td>
</tr>
<tr>
<td>Science: Preferred Human Biology, Env., Biology, Chem. or Physics</td>
<td>3</td>
</tr>
<tr>
<td>FPA - Any Fine and Performing Arts course</td>
<td>3</td>
</tr>
<tr>
<td>Foreign Language – Two language courses</td>
<td>6</td>
</tr>
<tr>
<td>SOC 1105 Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>POLS 1105 American Politics</td>
<td>3</td>
</tr>
<tr>
<td>PST 1900 Survey of Economics</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 1010 General Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4390 Abnormal Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 1000 Intro to Social Work</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 2100 Human Behavior in the Social Environment</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 2200 Human Behavior Through the Life Span 3</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3100 The American Social Welfare System</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3200 Diversity and Anti-Oppression Practice</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3300 Social Work Practice with Individuals</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3400 Social Work Practice with Families and Groups</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3500 Social Work Practice with Organizations and Communities</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3700 Introduction to Social Work Research</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 3700 can be waived if PST 4900 was taken</td>
<td>3</td>
</tr>
<tr>
<td>SWRK 4100 Social Work Practicum I</td>
<td>5</td>
</tr>
<tr>
<td>SWRK 4150 Integrative Practice Seminar I</td>
<td>1</td>
</tr>
<tr>
<td>SWRK 4200 Social Work Practicum II</td>
<td>5</td>
</tr>
<tr>
<td>SWRK 4250 Integrative Practice Seminar II</td>
<td>1</td>
</tr>
<tr>
<td>PUBH 2100 Introduction to Global Health</td>
<td>3</td>
</tr>
</tbody>
</table>

General Electives: 18 credits

Total: 120 credits

Continuation Standards
Students must maintain a minimum 2.00 GPA.

HELIQUARTER PILOT PREPARATION

Overview
Offered through the School for Professional Studies,
this program partners with Midwest Helicopter to allow
students to train to become a helicopter pilot while
earning an undergraduate degree.

Students can take this series of courses paired with any
bachelor’s degree offered within the School for
Professional Studies.

This program is designed for students who have no
current FAA-approved helicopter pilot license. Students
who have obtained a particular FAA-approved license,
such as a private pilot license, will begin taking courses
at the 2000 level. Students using VA benefits should be
aware that the VA will not certify reimbursement for
private pilot (1000-level) courses.

Program Requirements
Ground Courses (10 credits)
AVM 1000 Helicopter Ground I 2
AVM 2000 Helicopter Ground II 2
AVM 3000 Helicopter Ground III 2
AVM 4000 Principles of Flight Instruction I 2
AVM 4500 Principles of Flight Instruction II 2

Flight Courses (11 credits)
AVM 1500 Helicopter Flight Operations I 2
AVM 2010 Helicopter Flight Operations II 2
AVM 2020 Helicopter Flight Operations III 2
AVM 3010 Helicopter Flight Operations IV 2
AVM 4250 Helicopter Flight Operations V 2
AVM 4750 Helicopter Flight Operations VI 1

Flight hours required for all flight courses are as follows:
AVM 1500 45 hours
AVM 2010 47 hours
AVM 2020 58 hours
AVM 4250 25 hours
AVM 4750 15 credits

Continuation Standards
Students must maintain a minimum 2.00 GPA.

Accreditation
The helicopter pilot preparation program prepares students for certification by the Federal Aviation Administration to fly helicopters.

ACCELERATED BACHELOR’S TO MS IN APPLIED ANALYTICS

Overview
The accelerated bachelor’s to master’s program in Applied Analytics (BS/MS) is designed for working professionals wishing to pursue a bachelor’s degree in Computer Information Systems and professional master’s degree while maintaining part- or full-time employment.

Students can take two classes (six credits) at the undergraduate level that will count toward completion of both the undergraduate degree and the M.S. degree, pending acceptance into the program. In addition, students may request permission to take up to two of the graduate-level Applied Analytics courses as a part of their undergraduate education (this applies to students in any online program at SPS as well). If accepted to the M.S. Applied Analytics program, these two courses would be applied toward the degree completion requirements. If the six credits of undergraduate coursework and graduate coursework are both completed, this would reduce the credits required to complete the master’s program to only 24. Students are required to have a 3.0 GPA in their major and minor coursework taken at SPS in order to be granted permission to take these graduate level courses.

Core Requirements

Communication and Technology (12 credits)
CIS 1150 Concepts & Applications of Tech. 3
CMMK 1210 Public Speaking in Organizational Life 3
ENGL 2005 Writing & Research Methods 3
ENGL 4005 Business and Professional Writing 3

History (3 credits)
HIST 1115 Origins of Modern World to 1500 3
HIST 1125 Origins of Modern World 1500 to Present 3

Fine Arts and Literature (6 credits)

Any Fine and Performing Arts course 3
Any Literature course 3

Philosophy (6 credits)
PHIL 1055 Intro to Philosophy: Self & Reality 3
OR
PHIL 1105 Intro to Philosophy: Critical Thinking 3
AND
PHIL 2055 Ethics 3

Theology (6 credits)
THEO 1005 Theological Foundations 3
Any THEO course level 2000 or higher 3

Social Science (6 credits)
POLS 1105 American Politics 3
PSYK 1010 General Psychology 3
PST 1900 Survey of Economics 3
SOC 1105 Introduction to Sociology 3

Natural Science & Quantitative Reasoning (6 credits)
Pick 1 science, 1 quantitative reasoning (two options are listed below) and 1 from either discipline
CIS 2850 Principles of Data Analysis 3
CIS 2700 Discrete Methods / Models 3

Diversity (3 credits)
ENGL 3335 World Literary Traditions III 3
ENGL 3545 Literature of the African Diaspora 3
ENGL 3585 Ethnic American Literature 3
HIST 3825 Islamic Middle East 3
SOC 1205 Introduction to Anthropology 3
SPR 3800 Eastern Spirituality 3
SPR 3840 Women, Religion and Spirituality 3
THEO 3795 Studies in Non-Christian Religious Traditions 3

Major Requirements

Required Courses (33 credits)
CIS 1300 Information Systems and Technology 3
CIS 1600 Introduction to Programming 3
CIS 2700 Discrete Methods and Models 3
CIS 3000 Software Engineering 3
CIS 3100 Principles of Object Oriented Programming 3
CIS 3150 Computing in Society 3
CIS 3300 Database Analysis and Design 3
CIS 3600 Networking and Telecommunications I 3
PMGT 4030 Project Management Integrative Study 3
CIS 4900 Capstone Experience 3
CIS Elective 3

Applied Analytics Bridge Program Courses (12 credits)
CIS 4700 Advanced Database Systems 3
CIS 4720 Enterprise Application Development 3
AA 5000 Foundations of Analytics 3
AA 5250 Project Management 3
General electives (15 credits)
TOTAL CREDITS : 120

Master of Science in Applied Analytics

Required Courses (27 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>AA</td>
<td>5150 Evidence-Based Decision Making</td>
<td>3</td>
</tr>
<tr>
<td>AA</td>
<td>5200 Information Visualization and Presentation</td>
<td>3</td>
</tr>
<tr>
<td>AA</td>
<td>5750 Contemporary Issues in Analytics</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5000 Organizational Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5010 Contemporary Organizational Leadership</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5020 Applied Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5030 Applied Analytics</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5900 Action Research I</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5950 Action Research II</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards
Students must maintain a minimum 2.00 GPA.

ACCELERATED BACHELOR’S TO MA IN LEADERSHIP & ORGANIZATIONAL DEVELOPMENT

Overview
The accelerated bachelor’s to master’s program for a Leadership & Organizational Development degree (BA/MA) is designed for working professionals wishing to pursue a bachelor’s degree and professional master’s degree while maintaining part- or full-time employment.

As a part of their undergraduate studies, students at SPS can take two graduate-level courses (6 credits) at the undergraduate tuition rate. If a student is accepted into the Master of Arts in Leadership & Organizational Development program, those two courses will be waived, resulting in a remaining 30 credits to complete the degree.

Students may request permission to take up to two of the graduate-level ORLD courses as a part of their undergraduate education (this applies to students in any online program at SPS as well as business degree students). If accepted to the LOD program, these two courses would be applied toward the degree completion requirements. The student must possess a 3.0 GPA in his/her major and minor coursework taken at SPS in order to be granted permission to take these graduate level courses.

Core Requirements

Communication and Technology (12 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS</td>
<td>1150 Concepts &amp; Applications of Tech.</td>
<td>3</td>
</tr>
<tr>
<td>CMMK</td>
<td>1210 Public Speaking in Organizational Life</td>
<td>3</td>
</tr>
<tr>
<td>ENGL</td>
<td>2005 Writing &amp; Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ENGL</td>
<td>4005 Business and Professional Writing</td>
<td>3</td>
</tr>
</tbody>
</table>

History (3 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST</td>
<td>1115 Origins of Modern World to 1500</td>
<td>3</td>
</tr>
<tr>
<td>HIST</td>
<td>1125 Origins of Modern World 1500 to Present</td>
<td>3</td>
</tr>
</tbody>
</table>

Fine Arts and Literature (6 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>Any Fine and Performing Arts course</td>
<td>3</td>
</tr>
<tr>
<td>Art</td>
<td>Any Literature course</td>
<td>3</td>
</tr>
</tbody>
</table>

Philosophy (6 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL</td>
<td>1055 Intro to Philosophy: Self &amp; Reality</td>
<td>3</td>
</tr>
<tr>
<td>PHIL</td>
<td>1105 Intro to Philosophy: Critical Thinking</td>
<td>3</td>
</tr>
<tr>
<td>PHIL</td>
<td>2055 Ethics</td>
<td>3</td>
</tr>
</tbody>
</table>

Theology (6 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>THEO</td>
<td>1005 Theological Foundations</td>
<td>3</td>
</tr>
<tr>
<td>THEO</td>
<td>Any THEO course level 2000 or higher</td>
<td>3</td>
</tr>
</tbody>
</table>

Social Science (6 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLS</td>
<td>1105 American Politics</td>
<td>3</td>
</tr>
<tr>
<td>PSYK</td>
<td>1010 General Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PST</td>
<td>1900 Survey of Economics</td>
<td>3</td>
</tr>
<tr>
<td>SOC</td>
<td>1105 Introduction to Sociology</td>
<td>3</td>
</tr>
</tbody>
</table>

Natural Science & Quantitative Reasoning (6 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS</td>
<td>2850 Principles of Data Analysis</td>
<td>3</td>
</tr>
<tr>
<td>CIS</td>
<td>2700 Discrete Methods / Models</td>
<td>3</td>
</tr>
</tbody>
</table>

Diversity (3 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL</td>
<td>3335 World Literary Traditions III</td>
<td>3</td>
</tr>
<tr>
<td>ENGL</td>
<td>3545 Literature of the African Diaspora</td>
<td>3</td>
</tr>
<tr>
<td>ENGL</td>
<td>3565 Ethnic American Literature</td>
<td>3</td>
</tr>
<tr>
<td>HIST</td>
<td>3825 Islamic Middle East</td>
<td>3</td>
</tr>
<tr>
<td>SOC</td>
<td>1205 Introduction to Anthropology</td>
<td>3</td>
</tr>
<tr>
<td>SPR</td>
<td>3600 Eastern Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>SPR</td>
<td>3840 Women, Religion and Spirituality</td>
<td>3</td>
</tr>
<tr>
<td>THEO</td>
<td>3795 Studies in Non-Christian Religious Traditions</td>
<td>3</td>
</tr>
</tbody>
</table>

Major Requirements

Organizational Leadership Courses (27 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSTD</td>
<td>3005 Organizational Foundations</td>
<td>3</td>
</tr>
<tr>
<td>OSTD</td>
<td>3205 Interpersonal Relations in Orgs.</td>
<td>3</td>
</tr>
<tr>
<td>OSTD</td>
<td>3305 Team Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>OSTD</td>
<td>4105 Concepts and Theories of Leadership</td>
<td>3</td>
</tr>
<tr>
<td>OSTD</td>
<td>4805 Organizational Theory &amp; Practice</td>
<td>3</td>
</tr>
<tr>
<td>PST</td>
<td>3100 Accounting Concepts for Professionals</td>
<td>3</td>
</tr>
<tr>
<td>PST</td>
<td>3200 Human Resources in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>PST</td>
<td>3300 Legal Issues in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>PST</td>
<td>3400 Marketing Strategies for Organizations</td>
<td>3</td>
</tr>
</tbody>
</table>

Applied Analytics Bridge Program Courses (12 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS</td>
<td>4700 Advanced Database Systems</td>
<td>3</td>
</tr>
<tr>
<td>CIS</td>
<td>4720 Enterprise Application Development</td>
<td>3</td>
</tr>
<tr>
<td>AA</td>
<td>5000 Foundations of Analytics</td>
<td>3</td>
</tr>
<tr>
<td>AA</td>
<td>5250 Project Management</td>
<td>3</td>
</tr>
</tbody>
</table>

Minor or approved credit (18-24 credits)

General Electives (19-26 credits)
TOTAL CREDITS : 120

Master of Arts in Leadership & Organizational Development

Foundation Courses (6 credits)
---------------------------------------------------------------
<table>
<thead>
<tr>
<th>Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORLD</td>
<td>5000 Organizational Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5010 Contemporary Organizational Leadership</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5020 Applied Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ORLD</td>
<td>5030 Applied Analytics</td>
<td>3</td>
</tr>
</tbody>
</table>
Leadership Development Courses (18 credits)
- ORLD 5100 Professional Leadership Development 3
- ORLD 5150 Talent Management and Development 3
- ORLD 5250 Leading a Healthy Organization 3
- ORLD 5350 Team Leadership 3
- ORLD 5450 Leading Organizational Change 3
- ORLD 5650 Future-Focused Leadership 3
- ORLD 5750 Contemporary Issues in Leadership 3

Capstone Courses (6 credits)
- ORLD 5900 Action Research I 3
- ORLD 5950 Action Research II 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.

MBA PATHWAY

Overview
After completing a bachelor's degree students may be 12 courses away from a Master of Business Administration (MBA). The MBA Pathway is a series of courses that helps prepare students for an MBA. It is not a major, minor or certificate and can be taken with any SPS major as students pursue their bachelor's degree.

Students will take five courses as part of the Pathway to the MBA program. Then, during their senior year, they will take the GMAT and apply for admission to the part-time, evening MBA program at the John Cook School of Business. If students are accepted into the MBA program, they will then complete 12 additional courses.

Students must maintain a minimum GPA of 3.0 in their major, minor and MBA coursework in order to register for graduate-level courses. If a student receives a letter grade below a "B" in a course, that course will not be accepted toward the MBA.

Program Requirements

Professional Studies Courses (6 credits)
- PST 1900 Survey of Economics 3
- CIS 2850 Principles of Data Analysis 3

Business Courses (9 credits)
- ACCT 5010 Accounting for Managers 3
- OPM 5050 Operations Management 3
- ECON 3120 Intermediate Macroeconomics 3
  OR
- ECON 3140 Intermediate Microeconomics 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.

MINOR IN CONTRACT MANAGEMENT

Overview
The program is designed to provide professional education in the field of contract management and administration. With a minor or certificate in contract management, students will gain knowledge and skills in procuring, negotiating, and administering contracts with suppliers, distributors, and end-product users. Graduates will also become proficient at developing financially and legally sound contracts as applicable to a variety of industries in domestic and foreign markets.

This program has been awarded Joint Certificate of Completion status by the National Contract Management Association (NCMA). NCMA will accept the certificate of completion as part of its continuing education requirements toward eligibility for the certification program requirements. Successful completion of the exams, combined with the eligibility requirements, is necessary to earn NCMA certification (CFCM, CCCM, and CPCM).

Students may choose this 18-credits program as a minor combined with a major in pursuit of a bachelor's degree.

Program Requirements

Required Courses (12 credits)
- CIS 1300 Information Systems and Technology 3
- CIS 1600 Introduction to Programming 3
- CIS 3100 Principles of Object Oriented Programming 3
- CIS 3300 Database Analysis and Design 3

Students choose one of the specializations below.

Data Analytics Electives (6 credits)
- CIS 3850 Analytics & Modeling 3
- CIS 4150 Cyber Security and Governance of Data 3
- CIS 4720 Enterprise Application Development 3
- CIS 4750 Data Mining 3

Healthcare Information Systems Electives (6 credits)
- CIS 3850 Analytics & Modeling 3
- CIS 4150 Cyber Security and Governance of Data 3
- CIS 4400 Systems in Healthcare Organizations 3
- CIS 4100 Enterprise Architecture 3

Information Security & Assurance Electives (6 credits)
- CIS 4100 Enterprise Architecture 3
- CIS 4300 Fundamentals of Computer Forensics 3
- CIS 4500 Information Assurance and Security 3
- CIS 4720 Enterprise Application Development 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.
MINOR IN HOSPITALITY MANAGEMENT

Overview
The online Hospitality Management certificate or minor prepares students for leadership roles in a variety of fields that compose the greater hospitality industry. This includes but is not limited to lodging, gaming, event, tourism and food service management.

Students may choose this 18-credits program as a minor combined with a major in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (21 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HMG 3000</td>
<td>Intro to Hospitality Operations</td>
<td>3</td>
</tr>
<tr>
<td>HMG 3100</td>
<td>International Travel and Tourism</td>
<td>3</td>
</tr>
<tr>
<td>HMG 3200</td>
<td>Event Management</td>
<td>3</td>
</tr>
<tr>
<td>HMG 3400</td>
<td>Branding the Customer Experience</td>
<td>3</td>
</tr>
<tr>
<td>HMG 3600</td>
<td>Hospitality Technology</td>
<td>3</td>
</tr>
<tr>
<td>HMG 4200</td>
<td>Hospitality Administration</td>
<td>3</td>
</tr>
<tr>
<td>HMG 4960</td>
<td>Hospitality Capstone</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards
Students must maintain a minimum 2.00 GPA.

MINOR IN ORGANIZATIONAL LEADERSHIP

Overview
The Organizational Leadership minor and certificate complements a major field of study by developing the knowledge, skills, and experience needed to assume leadership and administrative roles in corporate or not-for-profit settings. This professional leadership program will allow students to become proficient at workplace communication, developing interpersonal and team relationships, flexing leadership styles, and overseeing organizational functions.

Students may choose this 21-credits program as a minor combined with a major in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (15 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMMK 3250</td>
<td>Strategic Communication Across Professional</td>
<td>3</td>
</tr>
<tr>
<td>OSTD 3205</td>
<td>Interpersonal Relations in Orgs.</td>
<td>3</td>
</tr>
<tr>
<td>OSTD 3305</td>
<td>Team Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>OSTD 4105</td>
<td>Concepts and Theories of Leadership</td>
<td>3</td>
</tr>
<tr>
<td>OSTD 4805</td>
<td>Organizational Theory &amp; Practice</td>
<td>3</td>
</tr>
</tbody>
</table>

Elective Courses (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMMK 4150</td>
<td>PR Principles and Practices</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 4270</td>
<td>Advertising Principles &amp; Practices</td>
<td>3</td>
</tr>
<tr>
<td>CTM 3550</td>
<td>Supplier Relations</td>
<td>3</td>
</tr>
<tr>
<td>CTM 3555</td>
<td>Supplier Relations</td>
<td>3</td>
</tr>
<tr>
<td>PST 3100</td>
<td>Accounting Concepts for Professionals</td>
<td>3</td>
</tr>
<tr>
<td>PST 3400</td>
<td>Marketing Strategies in Orgs.</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4760</td>
<td>Training and Development</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4770</td>
<td>Occupational Health and Stress</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4780</td>
<td>Motivation and Self-Management</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4450</td>
<td>Personal and Career Development</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards
Students must maintain a minimum 2.00 GPA.

MINOR IN PROJECT MANAGEMENT

Overview
The Project Management program can help students acquire effective project management knowledge and skills that can be applied to organizations, departments and other environments.

Students may choose this 24-credits program as a minor in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (24 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 2850</td>
<td>Principles of Data Analysis</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 1010</td>
<td>General Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 3330</td>
<td>Applied Personality</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 3340</td>
<td>Applied Social Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4250</td>
<td>Motivation and Self-Management</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4450</td>
<td>Personal and Career Development</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4760</td>
<td>Training and Development</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4770</td>
<td>Occupational Health and Stress</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards
Students must maintain a minimum 2.00 GPA.

MINOR IN INDUSTRIAL PSYCHOLOGY

Overview
The Industrial Psychology minor and certificate is designed for students who want to learn more about the application of psychology to the workplace. Specifically, students will gain a deeper understanding of the behavior of individuals and groups within a variety of organizational contexts.

Courses are interactive and include content and projects that are directly applicable to the student’s personal and professional life. Advanced courses focus on research and practice in the areas of workplace health and stress management, motivation, employee training and development, and career development.

Students may choose this 24-credits program as a minor combined with a major in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (15 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMMK 4150</td>
<td>PR Principles and Practices</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 4270</td>
<td>Advertising Principles &amp; Practices</td>
<td>3</td>
</tr>
<tr>
<td>CTM 3550</td>
<td>Supplier Relations</td>
<td>3</td>
</tr>
<tr>
<td>CTM 3555</td>
<td>Supplier Relations</td>
<td>3</td>
</tr>
<tr>
<td>PST 3100</td>
<td>Accounting Concepts for Professionals</td>
<td>3</td>
</tr>
<tr>
<td>PST 3400</td>
<td>Marketing Strategies in Orgs.</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4760</td>
<td>Training and Development</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4770</td>
<td>Occupational Health and Stress</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4780</td>
<td>Motivation and Self-Management</td>
<td>3</td>
</tr>
<tr>
<td>PSYK 4450</td>
<td>Personal and Career Development</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards
Students must maintain a minimum 2.00 GPA.
combined with a major in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (15 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PMGT 1010</td>
<td>Foundations of Project Management</td>
<td>3</td>
</tr>
<tr>
<td>PMGT 1030</td>
<td>Project Selection and Scope</td>
<td>3</td>
</tr>
<tr>
<td>PMGT 2010</td>
<td>Comm., Stakeholder &amp; Quality Management</td>
<td>3</td>
</tr>
<tr>
<td>PMGT 2020</td>
<td>Project Data Analysis</td>
<td>3</td>
</tr>
<tr>
<td>PMGT 3020</td>
<td>Time, Cost &amp; Risk Management</td>
<td>3</td>
</tr>
<tr>
<td>PMGT 4030</td>
<td>Project Management Laboratory</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards

Students must maintain a minimum 2.00 GPA.

MOR IN SECURITY & STRATEGIC INTELLIGENCE

Overview

The Security and Strategic Intelligence (SSI) program is an innovative major designed to provide working adults with the fundamental knowledge and skills of security, intelligence and computer information systems necessary to pursue a career in this growing market.

Students will gain a competitive edge while studying relevant and timely intelligence topics including terrorism, homeland security and cybercrime.

This program allows students to specialize in one of three concentrations:

+ Business Continuity
+ Global Corporate Security
+ Strategic Intelligence

Students may choose this 18-credits program as a minor combined with a major in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (9 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSI 1500</td>
<td>Foundations of Security &amp; Strategic</td>
<td>3</td>
</tr>
<tr>
<td>SSI 3010</td>
<td>Business Continuity and Impact Analysis</td>
<td>3</td>
</tr>
<tr>
<td>SSI 3300</td>
<td>Integrated Risk Planning, Strategy and</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Compliance</td>
<td></td>
</tr>
</tbody>
</table>

Security & Strategic Intelligence Course (3 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSI 2000</td>
<td>Threat and Risk Assessment</td>
<td>3</td>
</tr>
<tr>
<td>SSI 3000</td>
<td>Coordination Across Agencies, Organizations</td>
<td>3</td>
</tr>
<tr>
<td>SSI 3100</td>
<td>Analytics in Security &amp; Intelligence</td>
<td>3</td>
</tr>
</tbody>
</table>

Computer Information Systems Course (3 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 3900</td>
<td>Info Organization &amp; Representation</td>
<td>3</td>
</tr>
<tr>
<td>CIS 4300</td>
<td>The Fundamentals of Computer Forensics</td>
<td>3</td>
</tr>
<tr>
<td>CIS 4550</td>
<td>Social and Organizational Computing</td>
<td>3</td>
</tr>
</tbody>
</table>

Students choose one of the specializations below.

Business Continuity Course (3 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SSI 3300</td>
<td>Integrated Risk Planning, Strategy and</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Compliance</td>
<td></td>
</tr>
<tr>
<td>SSI 4080</td>
<td>Resilience, Recovery and Contingency</td>
<td>3</td>
</tr>
<tr>
<td>SSI 4500</td>
<td>Financial &amp; Regulatory Considerations in</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards

Students must maintain a minimum 2.00 GPA.

MINOR IN STRATEGIC COMMUNICATIONS

Overview

The Strategic Communications minor and certificate program is designed for working professionals who want to learn how to use communication strategies and tactics effectively in organizations.

Students may choose this 24-credits program as a minor combined with a major in pursuit of a bachelor’s degree.

Program Requirements

Required Courses (24 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMMK 1210</td>
<td>Public Speaking in Organizational Life</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 3010</td>
<td>Strategic Digital Communication</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 3250</td>
<td>Strategic Communication Across Professional</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Settings</td>
<td></td>
</tr>
<tr>
<td>CMMK 3500</td>
<td>Ethics in Professional Communication</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 3650</td>
<td>Professional Communication Between Cultures</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 4150</td>
<td>PR Principles and Practices</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 4270</td>
<td>Advertising Principles and Practices</td>
<td>3</td>
</tr>
<tr>
<td>CMMK 4500</td>
<td>Persuasion in Professional Communication</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards

Students must maintain a minimum 2.00 GPA.

CERTIFICATE IN COMPUTER INFORMATION SYSTEMS

Overview

The Computer Information Systems minor and certificate is a professional program that allows students to specialize in one of four tracks: Data Analytics, Healthcare Information Systems, Information Security & Assurance.

Students may choose this 18-credits program as a stand-alone certificate.

Careers

According to the U.S. Bureau of Labor Statistics, the computer science and database industry is expected to grow by 12 percent through the year 2024, adding
488,500 new jobs. Job opportunities within this field have a broad range of salaries.

Program Requirements

Required Courses (12 credits)

- CIS 1300 Information Systems and Technology 3
- CIS 1600 Introduction to Programming 3
- CIS 3100 Principles of Object Oriented Programming 3
- CIS 3300 Database Analysis and Design 3

Students must choose one of the specializations below.

Data Analytics Electives (6 credits)

- CIS 3850 Analytics & Modeling 3
- CIS 4150 Cyber Security and Governance of Data 3
- CIS 4720 Enterprise Application Development 3
- CIS 4750 Data Mining 3

Healthcare Information Systems Electives (6 credits)

- CIS 3850 Analytics & Modeling 3
- CIS 4150 Cyber Security and Governance of Data 3
- CIS 4400 Systems in Healthcare Organizations 3
- CIS 4100 Enterprise Architecture 3

Information Security & Assurance Electives (6 credits)

- CIS 4100 Enterprise Architecture 3
- CIS 4300 Fundamentals of Computer Forensics 3
- CIS 4600 Information Assurance and Security 3
- CIS 4720 Enterprise Application Development 3

Continuation Standards

Students must maintain a minimum 2.00 GPA.

Certificate in Contract Management

Overview

The program is designed to provide professional education in the field of contract management and administration. With a minor or certificate in contract management, students will gain knowledge and skills in procuring, negotiating, and administering contracts with suppliers, distributors, and end-product users. Graduates will also become proficient at developing financially and legally sound contracts as applicable to a variety of industries in domestic and foreign markets.

This program has been awarded Joint Certificate of Completion status by the National Contract Management Association (NCMA). NCMA will accept the certificate of completion as part of its continuing education requirements toward eligibility for the certification program requirements. Successful completion of the exams, combined with the eligibility requirements, is necessary to earn NCMA certification (CFCM, CCCM, and CPCM).

Students may choose this 18-credits program as a stand-alone certificate.

Careers

Because of U.S. federal government requirements, employers that apply for, obtain and manage government contracts need to ensure that their employees can effectively navigate the contracting process.

While much of the curriculum in the contract management program focuses on government contracting, these same skills can be used in other contracting areas as well. As a result, graduates can pursue jobs such as a contracting specialist, pricing analyst, contracts administrator, procurement agent and contract/subcontract specialist in public or private sectors.

Program Requirements

Required Courses (18 credits)

- PMGT 1020 Foundations of Contract Management 3
- PMGT 1030 Project Selection and Scope 3
- PMGT 2020 Project Data Analysis 3
- PMGT 3010 Proposal Management 3
- PMGT 3020 Time, Cost & Risk Management 3
- PMGT 3050 Government Contracting: FAR & UCC 3

Continuation Standards

Students must maintain a minimum 2.00 GPA.

Certificate in Hospitality Management

Overview

The online Hospitality Management certificate or minor prepares students for leadership roles in a variety of fields that compose the greater hospitality industry. This includes but is not limited to lodging, gaming, event, tourism and food service management.

Students may choose this 21-credits program as a stand-alone certificate.

Careers

Graduates of the hospitality management program are ready to take on leadership roles at country clubs, amusement parks and in the areas of event management, hotel and resort management, food and beverage management, and gaming and casino management.

Program Requirements

Required Courses (21 credits)

- HMGT 3000 Intro to Hospitality Operations 3
- HMGT 3100 International Travel and Tourism 3
- HMGT 3200 Event Management 3
- HMGT 3400 Branding the Customer Experience 3
- HMGT 3600 Hospitality Technology 3
- HMGT 4200 Hospitality Administration 3
- HMGT 4960 Hospitality Capstone 3

Continuation Standards

Students must maintain a minimum 2.00 GPA.
**Certificate in Industrial Psychology**

**Overview**
The Industrial Psychology minor and certificate is designed for students who want to learn more about the application of psychology to the workplace. Specifically, students will gain a deeper understanding of the behavior of individuals and groups within a variety of organizational contexts.

Courses are interactive and include content and projects that are directly applicable to the student's personal and professional life. Advanced courses focus on research and practice in the areas of workplace health and stress management, motivation, employee training and development, and career development.

Students may choose this 24-credits program as a stand-alone certificate.

**Careers**
Graduates of the industrial psychology program are prepared for careers in policy planning, employee screening, training and development, organizational development analysis, and intervention.

**Program Requirements**

**Required Courses (24 credits)**
- CIS 2850 Principles of Data Analysis 3
- PSYK 1010 General Psychology 3
- PSYK 3330 Applied Personality 3
- PSYK 3340 Applied Social Psychology 3
- PSYK 4250 Motivation and Self-Management 3
- PSYK 4450 Personal and Career Development 3
- PSYK 4760 Training and Development 3
- PSYK 4770 Occupational Health and Stress 3

**Continuation Standards**
Students must maintain a minimum 2.00 GPA.

**Certificate in Organizational Leadership**

**Overview**
The Organizational Leadership minor and certificate complements a major field of study by developing the knowledge, skills, and experience needed to assume leadership and administrative roles in corporate or not-for-profit settings. This professional leadership program will allow students to become proficient at workplace communication, developing interpersonal and team relationships, flexing leadership styles, and overseeing organizational functions.

Students may choose this 21-credits program as a stand-alone certificate.

**Careers**

The program in organizational leadership provides students with the knowledge and skills they need to advance their career and pursue jobs such as project team leader, supervisor, department director, corporate trainer, events coordinator and human resource administrator.

**Program Requirements**

**Required Courses (15 credits)**
- CMMK 3250 Strategic Communication Across Professional Settings 3
- OSTD 3205 Interpersonal Relations in Orgs. 3
- OSTD 3305 Team Dynamics 3
- OSTD 4105 Concepts and Theories of Leadership 3
- OSTD 4806 Organizational Theory & Practice 3

**Elective Courses (6 credits)**
- CMMK 4150 PR Principles and Practices 3
- CMMK 4270 Advertising Principles & Practices 3
- CTM 3550 Supplier Relations 3
- CTM 3555 Supplier Relations 3
- PST 3100 Accounting Concepts for Professionals 3
- PST 3400 Marketing Strategies in Orgs. 3
- PSYK 4760 Training and Development 3
- PSYK 4770 Occupational Health and Stress 3
- PSYK 4750 Motivation and Self-Management 3
- PSYK 4450 Personal and Career Development 3

**Continuation Standards**
Students must maintain a minimum 2.00 GPA.

**Certificate in Project Management**

**Overview**
The Project Management program can help students acquire effective project management knowledge and skills that can be applied to organizations, departments and other environments.

Students may choose this 18-credits program as a stand-alone certificate.

**Careers**

Project management skills are needed across multiple disciplines, from technology to manufacturing, real estate to construction, and sales management to service. By 2020, the Project Management Institute projects an estimated 15.7 million vacant project management positions worldwide.

**Program Requirements**

**Required Courses (15 credits)**
- PMGT 1010 Foundations of Project Management 3
- PMGT 1030 Project Selection and Scope 3
- PMGT 2010 Comm., Stakeholder & Quality Management 3
- PMGT 2020 Project Data Analysis 3
- PMGT 3020 Time, Cost & Risk Management 3
- PMGT 4030 Project Management Laboratory 3

**Continuation Standards**
Students must maintain a minimum 2.00 GPA.
CERTIFICATE IN SECURITY & STRATEGIC INTELLIGENCE

Overview
The Security and Strategic Intelligence (SSI) program is an innovative major designed to provide working adults with the fundamental knowledge and skills of security, intelligence and computer information systems necessary to pursue a career in this growing market. Students will gain a competitive edge while studying relevant and timely intelligence topics including terrorism, homeland security and cybercrime.

This program allows students to specialize in one of three concentrations:
+ Business Continuity
+ Global Corporate Security
+ Strategic Intelligence

Students may choose this 18-credits program as a stand-alone certificate.

Program Requirements

Required Courses (9 credits)

SSI 1500 Foundations of Security & Strategic Intelligence 3
SSI 3010 Business Continuity and Impact Analysis 3
SSI 3300 Integrated Risk Planning, Strategy and Compliance 3

Security & Strategic Intelligence Course (3 credits)

SSI 2000 Threat and Risk Assessment 3
SSI 3000 Coordination Across Agencies, Organizations and Departments 3
SSI 3100 Analytics in Security & Intelligence 3

Computer Information Systems Course (3 credits)

CIS 3900 Info Organization & Representation 3
CIS 4300 The Fundamentals of Computer Forensics 3
CIS 4550 Social and Organizational Computing 3

Students choose one of the specializations below.

Business Continuity Course (3 credits)

SSI 3300 Integrated Risk Planning, Strategy and Compliance 3
SSI 4090 Resilience, Recovery and Contingency 3
SSI 4500 Financial & Regulatory Considerations in Risk Planning 3

Global Corporate Security Course (3 credits)

CIS 4150 Cyber Security and Governance of Data 3
SSI 3600 Tangible Asset Security 3
SSI 4500 Financial & Regulatory Considerations in Risk Planning 3

Strategic Intelligence Course (3 credits)

SSI 3200 Terrorism: Causes, Tactics & Mitigation 3
SSI 4010 Diplomacy and Foreign Policy 3
SSI 4200 Collection Assets and Capabilities 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.

CERTIFICATE IN STRATEGIC COMMUNICATIONS

Overview
The Strategic Communications minor and certificate program is designed for working professionals who want to learn how to use communication strategies and tactics effectively in organizations. Students may choose this 24-credits program as a stand-alone certificate.

Careers
Students with a minor or certificate in strategic communications learn to plan and create communications that directly support an organization’s goals. This program is excellent for individuals seeking careers in marketing, public relations and other communication departments within organizations.

Program Requirements

Required Courses (24 credits)

CMMK 1210 Public Speaking in Organizational Life 3
CMMK 3010 Strategic Digital Communication 3
CMMK 3250 Strategic Communication Across Professional Settings 3
CMMK 3500 Ethics in Professional Communication 3
CMMK 3650 Professional Communication Between Cultures 3
CMMK 4150 PR Principles and Practices 3
CMMK 4270 Advertising Principles and Practices 3
CMMK 4500 Persuasion in Professional Communication 3

Continuation Standards
Students must maintain a minimum 2.00 GPA.
GRADUATE PROGRAMS
www.slu.edu/online/programs/graduate-programs.php

LEADERSHIP
Srikanth Mudigonda, Ph.D
  Graduate Program Director Applied Analytics
Steven Winton, Ph.D.
  Graduate Program Director Leadership and Organizational Development

Faculty
John P. Buerck, Ph.D.
Judith Collins, Ph.D.
Jennifer Giancola, Ph.D.
Matthew Grawitch, Ph.D.
Keith Hacke, M.S.
Richard D. Harvey, Ph.D.
Marita Malone, Ph.D.
Theodore Malmstrom, Ph.D.
Allison Maurer, Ph.D.
Srikanth Mudigonda, Ph.D.
Anne Offner, Ph.D.
Shannon Parker, M.B.A
Ann Rohrer, Ph.D.
Ed Sabin, Ph.D.
Tim Toennies, M.S.
Steve Winton, Ph.D.

MASTER OF ARTS IN LEADERSHIP & ORGANIZATIONAL DEVELOPMENT

Program Highlights
The Master of Arts in Leadership and Organizational Development teaches students to work effectively as a self-aware, reflective change leader. Students will learn to understand and improve organizational dynamics through sound leadership and organizational development practices.

Students will strengthen their leadership through assessment, reflections and project-based learning as they explore leadership on personal, interpersonal/group and organizational levels through the lens of organizational development. Designed for working professionals, this program is offered in eight-week terms with online classes. It can be completed in two-and-a-half years if students take one course at a time.

Students will join a community of academics and practitioners from around the world, providing the opportunity to learn from a network of peers. Students represent a wide range of academic and professional backgrounds.

Curriculum Overview

The Master of Arts in Leadership and Organizational Development (LOD) degree is a 36-credit program designed for working professionals wishing to pursue a professional master's degree while maintaining part- or full-time employment. The program can be completed in 2.5 years taking one course at a time, straight through the program. With courses offered in an online format in an accelerated 8-week term, these leadership development courses make advanced education more accessible for working professionals.

Using the latest video capture and discussion board technology, students meet and collaborate with instructors and classmates in both synchronous and asynchronous online formats — meaning students can access course content 24/7 without having a specific mandatory class meeting time. To ensure individual attention and mentoring by distinguished faculty, courses will never have more than 20 students.

A unique aspect of the program is the ability to earn a graduate certificate that complements a master's degree, often without taking additional credits. This allows students to tailor the program to specific interests.

Careers
Organizations are searching for professionals capable of facilitating strategic change and who are fluent in designing cross-cultural interventions. Upon graduating from the program, students will be ready to navigate complex organizational systems and apply research to develop oneself, their employees and their organizations. Ultimately, through the leadership courses students will develop a portable set of knowledge and skills that aren't about how to perform their job but are about how to be a leader in their current job, their future job and all areas of their life.

Admission Requirements
+ Minimum undergraduate GPA: 3.0
+ Applicant must be employed on at least a part-time basis (20 hours or more per week) and have at least three years of work experience
+ Completed coursework in the following areas:
  + At least one undergraduate leadership or organizational theory course
  + At least one basic statistics or research methods course
  + At least one psychology course (“General Psychology” accepted)
  + At least one business-related course
+ Basic, working knowledge of Microsoft Word, Excel and PowerPoint

Applicants who have a GPA that is less than 3.0 will be considered on a case-by-case basis, by considering the strength of the remaining components of their application.
Students missing any of the below prerequisites will be permitted to fulfill them through the School for Professional Studies prior to acceptance into the leadership and organizational development program.

Application Requirements
+ Application form and fee
+ Transcript(s)
+ Three recommendations submitted using the Applicant Evaluation Form.
+ Résumé
+ A 500-word personal statement articulating why a master’s degree in leadership and organizational development is needed within present or future career and how the program will help meet that need.

Requirements for International Students
+ A completed Declaration of Financial Support packet with all accompanying documents
+ TOEFL or PTE Academic score
+ Check the English Proficiency Policy page for specific TOEFL and PTE score requirements.

Students may also visit the international prospects, applicants and students page for more information about international application requirements.

Application and Assistantship Deadlines
The priority deadline for fall admission is April 1. Students must be admitted until July 1, as space permits. For spring admission, applications are considered on a case-by-case basis until Nov. 1.

Students seeking assistantships should apply by Feb. 1.

Review Process
Applications are reviewed by a committee of School for Professional Studies faculty members.

Scholarships and Financial Aid
For more information, visit the student financial services office online at finaid.slu.edu.

Program Requirements

Foundation Courses (12 credits)
- ORLD 5000 Organizational Dynamics 3
- ORLD 5010 Contemporary Organizational Leadership 3
- ORLD 5020 Applied Research Methods 3
- ORLD 5030 Applied Analytics 3

Leadership Development Courses (18 credits)
- ORLD 5100 Professional Leadership Development 3
- ORLD 5150 Talent Management and Development 3
- ORLD 5250 Leading a Healthy Organization 3
- ORLD 5350 Team Leadership 3
- ORLD 5450 Leading Organizational Change 3
- ORLD 5650 Future-Focused Leadership 3
- ORLD 5750 Contemporary Issues in Leadership 3

Capstone Courses (6 credits)
- ORLD 5900 Action Research I 3
- ORLD 5950 Action Research II 3

Continuation Standards
Students must maintain a cumulative GPA of 3.00 in all required graduate/professional courses.

MASTER OF SCIENCE IN APPLIED ANALYTICS

Program Highlights
The Master of Science in Applied Analytics is designed for working professionals for present or future roles that involve analytics. It combines the interaction of technology with human and organizational structures to support knowledge discovery, management and dissemination.

Students in the program will learn statistical and analytical techniques for analyzing datasets of various sizes. Students will design and implement analytics projects to solve complex organizational problems using evidence obtained systematically from multiple sources. Additionally, students will be able to communicate complex data effectively, and gain project management, leadership and organizational development skills.

Students will join a community of academics and practitioners from around the world, providing the opportunity to learn from a network of peers. Students represent a wide range of academic and professional backgrounds.

Curriculum Overview
The Master of Science in Applied Analytics immerses students in a comprehensive and applied curriculum exploring the underlying data science, information technology and business of analytics.

This online master’s degree is a 36-credit program designed for working professionals wishing to pursue a professional master’s degree in the Analytics field, while maintaining part- or full-time employment. With courses offered in online and blended formats in accelerated 8-week terms, this program makes advanced education more accessible for working professionals.

Using the latest video capture and discussion board technology, students meet and collaborate with instructors and classmates in both synchronous and asynchronous online formats — meaning students can access course content 24/7 without having a specific mandatory class meeting time. To ensure individual attention and mentoring by distinguished faculty, courses will never have more than 20 students.

A unique aspect of the program is the ability to earn a graduate certificate that complements a master’s
degree, often without taking additional credits. This allows students to tailor the program to specific interests.

Careers
The M.S. in Applied Analytics provides students with skills in data mining, data visualization, predictive analytics, design and implementation of analytics projects, and data management. Graduates from this program are ready to discover the patterns within large quantities of data and provide insightful recommendations that inform organizational decision-making.

Recent trends in the job market and experts’ predictions indicate that the job market for data analytics, business analytics and similarly named skill sets will grow in the future.

Admission Requirements
+ Minimum undergraduate GPA: 3.0
+ Applicant must be employed on at least a part-time basis (20 hours or more per week) and have at least three years of work experience
+ Completed coursework in the following areas:
  + At least one course in information systems/technology or a programming language.
  + At least one basic statistics or research methods course.
  + Skills in using business productivity software and understanding of basic level software installation and troubleshooting procedures.

Applicants who have a GPA that is less than 3.0 will be considered on a case-by-case basis, by considering the strength of the remaining components of their application.

Students missing any of the below prerequisites will be permitted to fulfill them through the School for Professional Studies prior to acceptance into the leadership and organizational development program.

Application Requirements
+ Application form and fee
+ Transcript(s)
+ Three recommendations submitted using the Applicant Evaluation Form.
+ Résumé
+ A 500-word personal statement articulating why a master's degree in leadership and organizational development is needed within present or future career and how the program will help meet that need.

Requirements for International Students
+ A completed Declaration of Financial Support packet with all accompanying documents
+ TOEFL or PTE Academic score
+ Check the English Proficiency Policy page for specific TOEFL and PTE score requirements. Students may also visit the international prospects, applicants and students page for more information about international application requirements.

Application and Assistantship Deadlines
Students should apply for the fall semester by July 1 and for the spring semester by Nov. 1.

To be considered for an assistantship, apply by Feb. 1.

Review Process
Applications are reviewed by a committee of School for Professional Studies faculty members.

Scholarships and Financial Aid
For more information, visit the student financial services office online at finaid.slu.edu.

Program Requirements

<table>
<thead>
<tr>
<th>Foundation Courses (9 credits)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>AA 5000 Foundations of Analytics</td>
<td>3</td>
</tr>
<tr>
<td>AA 5050 Programming and Problem Solving</td>
<td>3</td>
</tr>
<tr>
<td>AA 5100 Information Retrieval</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Applied Analytics Courses (12 credits)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>AA 5150 Evidence-Based Decision Making</td>
<td>3</td>
</tr>
<tr>
<td>AA 5200 Information Visualization and Presentation</td>
<td>3</td>
</tr>
<tr>
<td>AA 5250 Project Management</td>
<td>3</td>
</tr>
<tr>
<td>AA 5300 Advanced Analytics</td>
<td>3</td>
</tr>
<tr>
<td>AA 5750 Contemporary Issues in Analytics</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Leadership Development Courses (9 credits)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ORLD 5000 Organizational Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>OR 5010 Contemporary Organizational Leadership</td>
<td>3</td>
</tr>
<tr>
<td>ORLD 5020 Applied Research Methods</td>
<td>3</td>
</tr>
<tr>
<td>ORLD 5030 Applied Analytics</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Capstone Courses (6 credits)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ORLD 5900 Action Research I</td>
<td>3</td>
</tr>
<tr>
<td>ORLD 5950 Action Research II</td>
<td>3</td>
</tr>
</tbody>
</table>

Continuation Standards
Students must maintain a cumulative GPA of 3.00 in all required graduate/professional courses.