

PAMELA J. HUGGINS

Associate Clinical Professor
Saint Louis University
School of Social Work
College for Public Health and Social Justice
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Education

1980 **Master of Social Work**, University of Missouri-Columbia
Thesis: "Citizen Participation on Social Service Agency Boards"

1979 **Bachelor of Social Work**, University of Missouri-Columbia

Academic Appointments

2006-
present **Associate Clinical Professor, Coordinator of Continuing Education**
Saint Louis University, School of Social Work

Responsible for teaching at both BSSW and MSW levels, field education liaison roles, advising, and serving as Coordinator of Continuing Education for the school. Serve on university, school, college, and community committees. Provide leadership on development and design of various practicum learning agreements, competencies, and behaviors.

2007-
2011 **Director of the MSW Program**
Interim Director of the MSW Program
Saint Louis University, School of Social Work

Responsible for all administrative aspects of the MSW program. Created numerous new student service advising and communication innovations including electronic newsletters and curriculum planner tools. Responsible for planning December graduation ceremonies, annual Legislative Education Days, and extensive work with adjunct faculty in the hiring, orientation, and annual teaching workshop programming. Taught seminars and a course and provided clinical work in planning, liaisons, visiting, and evaluation of MSW students in practica. Assisted with development of the first off-site cohort program in Southeast Missouri and 3 new dual degrees, and one new concentration in Applied Behavior Analysis, along with development of the Professional Practice Institute continuing education/course structure.

2005-
2006 **Visiting Associate Clinical Professor**
Saint Louis University, School of Social Work, College of Public Service

Taught MSW and BSSW courses and served as clinical faculty liaison in practicum planning and visiting and evaluation. Served on university and school-wide committees. Chairperson of Student Affairs committee and responsible for policy updates, a design for professional competence, and in procedures and chairing meetings for disciplinary actions.

- 2001-2005 ***Coordinator of Field Instruction and Faculty***
Indiana University, School of Social Work, Bloomington & Indianapolis Campuses
 Responsible for practicum programming to include new site development, orientations, planning and placing Undergraduate students, visiting, assessment, recognition luncheons, and teaching seminars. Taught additional BSW courses. Served as an academic advisor and participated in department, campus, school, and community committees.
- 1999-2001 ***Visiting Coordinator of Field Instruction and Faculty***
Indiana University, School of Social Work, Bloomington & Indianapolis Campuses
 Responsible for practicum site development, placement, faculty liaison, orientations, and coordination of practicum placements for Juniors. Additional responsibilities included teaching courses, advising, 2 recruitment activities as well as school, university, and community service.
- 1996-1999 ***Associate Faculty***
Indiana University, School of Social Work, Bloomington & Indianapolis Campuses.
 Taught various courses, served as a Faculty liaison for MSW students, and assisted with advising, recruitment, and a variety of school projects as assigned by the Program Coordinator.
- 1994-1996 ***Assistant Clinical Professor, Saint Louis University, School of Social Service*** Selected as the first non-tenure track Clinical Faculty member to serve the health and mental health concentration MSW students. Provided field site development, policy, planning, faculty liaison, and developed and taught the health Integrative Practicum Seminars. Taught the MSW course "Health and Social Work Practice". Served on a variety of School and campus-wide committees and collaborations. Assisted Director of Field Education with several student and field facilitator orientations, practicum fairs, recognition, and continuing education programs.
- 1984-1993 ***Field Instructor***
Washington University, George Warren Brown School of Social Work
Saint Louis University, School of Social Service
University of Missouri-Columbia, School of Social Work
 Provided field instruction for numerous MSW students.

Professional Practice Experience

- 1987-1994 ***Director of Social Service***
SSM Rehabilitation Institute, St. Louis, Missouri
 Department Director supervising MSW social workers in comprehensive Hospital rehabilitation and skilled rehabilitation. Served as author and Administrator of the Successful 1993 CARF survey for numerous programs within the Institute. Responsible for rehabilitation program development, quality improvement and daily operations of the Social Service department, preparation for JCAHO surveys, and several of the Institute's conferences for National Rehabilitation Week and community awareness events. Continued direct practice with patients with brain and spinal cord injuries, stroke, and other neurological and orthopedic injuries and diseases.

- 1985-1987 **Medical Social Worker**
The Jewish Hospital at Washington University Medical Center, St. Louis, MO..
 Provided social services for the Orthopedic and House Medicine Services. Tasks performed included discharge planning, interdisciplinary team work, counseling, and social service department policy development. Served as Chair of the Student Training Program for MSW and BSW students.
- 1980-1985 **Medical Social Worker**
Deaconess Hospital, St. Louis, MO
 Provided social services on several services of the hospital including emergency room, oncology, cardiology, intensive care, and medical-surgical units. Member of interdisciplinary teams facilitated two support groups, a Cardiac Club and an I Can Cope cancer support group. Tasks performed included counseling, discharge planning, crisis intervention, and various Social Service Department projects. Served briefly as Acting Director.

Professional Consultantships

- 1991-1993 **SSM Healthcare System, Task Force on Regionalization of Rehabilitation,**
 Served as a representative of SSM Rehabilitation Institute on a health care system-wide group of administrators examining regionalization of health care opportunities for 6 system hospitals and out-patient rehabilitation centers.
- 1989 **HCFA (Health Care Financing Association), Department of Health and Human Services, U.S. Government Task Force on Quality Care Standards for Rehabilitation Hospitals**
 Selected by the National Association of Social Workers as the social work representative to Work on developing care standards to be implemented through State Medicare Peer Review Organizations.
- 1987-1996 **Committee Member, Washington University, Human Subjects Review Committee,**
 Reviewed all university research proposals for appropriate treatment and informed consent when involving human subjects.
- 1990-1994 **Independent Rehabilitation and Social Work Consultant,** Saint Clare's Rehabilitation Unit, Alton, Illinois, and with Dr. Richard Katz, Life Care Planning for children with brain injuries.

Licensure and Certification

L.C.S.W. State of Missouri, 1991-1997. 2005-present
Qualified LCSW Supervisor for State of Missouri, December 2010- present
L.C.S.W. State of Indiana- 2000-2002, 2005-2006.
A.C.S.W. Academy of Certified Social Workers, 1982-present.
Court approved Divorce Mediator, August 2011-present.
Certified CSWE Accreditation Site Visitor, October, 2010-2015
Certified HIV Basics and Prevention Skills Educator, January 2001.
Master Gardener, certified in 2000, Purdue University Extension.

Courses Taught

Undergraduate BSW

Social Work Practice with Communities and Organizations
Interprofessional Practicum Experience
Understanding Diversity in a Pluralistic Society
Emergence of Social Welfare Institutions
Generalist Social Work Practice II-Social Work Practice with Families
BSSW Integrative Practice Seminar-Junior Year
BSSW Integrative Practice Seminar-Senior Year
Independent Field Experience
Independent Study

Graduate MSW

MSW Practica, Generalist and Concentration
Policy Practice for Social Justice
Health and Social Work Practice
Community and Organization Integrative Seminar
Health and Mental Health Integrative Seminar
Family Integrative Practice Seminar
Generalist Foundation Integrative Practice Seminar

Interprofessional Education

Interprofessional Practicum Experience
School of Medicine, various Interviewing Skills Course Sections

Awards

2015, SLU Inspiring Professor Award, Kappa Alpha Theta Chapter
2004, Distinguished Chapter Service Award, NASW- Indiana Chapter
2003, Certificate of Appreciation, NASW-Indiana Chapter
2002, Faculty Award, Commission on Multicultural Understanding, Indiana University
1996 and 1984, Certificate of Appreciation, NASW-Missouri Chapter

Professional Service

National Association of Social Workers (NASW)

Member 1979-present

- Indiana Chapter, Region 6 Steering Committee, 1996-2005
- Missouri Chapter, St. Louis Unit Chairperson, 1982-1984

St. Louis Unit Vice-Chairperson, 1980-1982

Symposium Planning Committee, 1982, 1986

State Nominations and Leadership Committee, 1986-1988

Committee on Inquiry, 1985-1987

State Board Member, 1981-1984, 1995-1996

*National Delegate Assembly-elected to the Missouri delegation 1984, 1987, 1989

Task Force on Decision Making into the 21st Century, 1987-1989, elected by the Midwest Delegation of delegates

Association of Social Work Boards (ASWB)

Member, Practice Analysis Task Force 2015-2016

State of Missouri, State Committee for Social Workers, Expert Witness, 2017.

Political Action for Candidate Election (PACE)

National Board of Trustees, 1996-2000, Chairperson, 2000

Missouri PACE, Chairperson 1995-1996

Indiana PACE, Chairperson 2002-2005

Board member, 1997-2002

Academy of Certified Social Workers (ACSW)

Member and test writer.

Competitively selected as a test writer to update the competency exam for social workers.

Trained by ACT.

Council on Social Work Education (CSWE)

Licensure Regulation Task Force-2018-2020 selected member

Field Education Council-June 2007-2010-responsible to chair, plan, and present a faculty development institute for Beginning Field Directors

Board of Directors 2004-2007 elected, Awards Committee, Transitions Committee

Member, 2004- present, previous member 1994-1996

Certified Accreditation Site Visitor, October 2010-2015

Influencing Social Policy (ISP)

Secretary of the Board, 2018- present

Board Member at-large, 2015-2018

Member, 1999-present

Annual reviewer for student policy advocacy awards

Association of Baccalaureate Social Work Program Directors (BPD)

Associate Member, 1997-2007

Indiana Association of Social Work Educators (IASWE)

Member, 1999 to 2004

AHA Society for Social Work Administrators in Health Care

Member 1987-1996.

National Social Work Director of the Year Selection Committee, Chair, 1991

Rehab Social Work Directors Section, Facilitator, 1991

The Society of Social Work Administrators in Health Care of Greater St. Louis

Member 1987-1996

President and President Elect, 1993-1994

Treasurer, June 1991-1993

Secretary, 1989

Rehab Social Workers Program Unit, Greater St. Louis

Coordinator of Group responsible for programming, 1990-1992

Community Service and Leadership

Empower Missouri formerly Missouri Association for Social Welfare, MASW

Member of statewide and St. Louis groups, 2006-present
Board of Directors member, 2009-2011, Chairperson of Membership Committee
Coordinate Lobby Day for SLU Students, 2006 -2016

Missouri Progressive Vote, Pro-Vote

Volunteer, 2005-2008
Board Member 1995-1996
Represented the Missouri National Association of Social Workers PACE agenda with this 18-member coalition of women's advocacy, environmental groups and various service and teachers' unions with the mission of selecting, educating, and electing candidates who support compatible progressive positions on community issues.

City of Bloomington Human Rights Commission

Commissioner and Vice Chairperson, January 2001-June 2005
Investigated individual complaints of discrimination and advocated for overall human rights in the City of Bloomington. Assisted with annual children's human rights arts and essay contest.

Shalom Community Center

Board Member, May 2003-June 2005. Served as Personnel Committee Chair. Provided consultation on social services on a day community center serving persons experiencing homelessness, economic and psychosocial crisis.

Martha's House, Inc.

Vice President and Secretary, October 2003-June 2005.
Set up Executive Director search and screening, assisted with case manager interviews, and served on active board of a startup agency.

Abilities Unlimited, Inc.

Board of Directors, 1996-2000
Assisted in Strategic Planning and case management design for this advocacy and service organization serving persons with disability.

Leadership Bloomington/Monroe County, Indiana

Selected as one of 32 citizens in a leadership training course for 1996-1997. Small group project focused on development of a Patron's Council for the Community Kitchen.

CORO Foundation, Women in Leadership Fellow, 1995-1996, St. Louis, Missouri

Selected as one of 11 women in a 5-month leadership training program to assist women in becoming effective public policy leaders. The training provided perspectives on media, business, government, community organizations, and unions.

Brentwood Forest Condominium Association

President, 1992-1993
Board Member, 1990-1993

Responsible for the governance and maintenance of a 1425 unit condominium community with a \$1,000,000.00 operating budgets.

City of Brentwood, Missouri Planning and Zoning Commission

Commissioner, 1993-1996.

Reviewed proposed developments, community planning and development policies.

Advisory Board Member for the following Home Health Agencies, St. Louis, Missouri
Kimberly, Staff Builders, and St. Mary's Home Care, 1988-1995

University and School Service

Saint Louis University, School of Social Work

Judge, Geriatric Education Center Geriatric Case Competition, 2016, 2017, 2018

Member, Promotion, Rank and Tenure Committee, 2013-present

Member, College for Public Health and Social Justice Pedagogy Committee-2013-2014

Chairperson, College for Public Health and Social Justice, Grievance Committee, Fall 2014.

Member and Chairperson, Student Affairs Committee 2005-2007, 2011-2015

Consultant-Center for Innovative Reconstruction and Rehabilitation, 2015- 2016

Chairperson, MSW Program Committee, 2007-2011

Member, Community and Organization Concentration 2007-present

Member, Faculty Assembly and Forum

Member, Field Education Curriculum Committee 2005-present

Pre-commencement Planning for School graduations

Member of the BSSW Committee 2005-2007

Former member of the Health Concentration committee, 1994-1996

Member, International Social Work Committee

Member, Saint Louis University, Office of the Provost, Senior Year Experience Committee
2006-2007

Member, Fraternity and Sorority Life Task Force, 2012-013

Member, SLU Northside Initiative, 2011-2014

Indiana University School of Social Work

BSW Committee

Faculty Senate

Faculty Assembly

BSW Field Instruction Committee

BSW Self Study for Accreditation

MSW re-visioning-Health Practice Concentration

Bloomington Faculty and Associate Faculty Committees

Indiana University, Bloomington Campus

Team member, Gay, Lesbian, and Bisexual Anti-Harassment Team, 2000-present

Indiana Institute on Disability and Community, Parent Advisory Council, 2001-present

Member, IU-B Council on Student Affairs, 1998-2001

International Work

Faculty, Bristol International Credit-Earning Programme, University of Bristol, United Kingdom, July 2-18, 2003 Participated in social work education (students and faculty) course in understanding social policy and practice in the U.K.

International Practica-Assisted and served as a field instructor for 2 social work students from Germany

Spanish Speakers Support Network-Participate in service development and advocacy with community social service agencies serving new Spanish speaking immigrants

SLU School of Social Work International Social Work Faculty Group member

Grants

Indiana AIDS Foundation, 2003. \$12,000. Served as author and Project Director for HIV Prevention in Shelter, Inc. and Shalom Center sites.

Indiana State Department of Health, 2002, 2001 and 2000, \$25,000 each year. Served as Project Director of an awarded grant for HIV Prevention at Shelter, Inc., a homeless shelter. Original author of grant is Stephanie Lane, MSW who left shortly after award. Submitted grant design and revision for 2001. Served as Project Director and responsible for data collection and quarterly and annual reports.

Indiana AIDS Foundation, 2001, \$15,000. Grant provides for HIV Prevention services for women and teens at Middle Way House, a domestic violence shelter network. Authored with Trisha Adams, MSW student. Served as project director in providing leadership for education and reporting of activities.

Publications

Huggins, P. (2012). Review of the book *Achieving competence in social work through field education*. *Field Educator*, 1 (2), on-line article 13.

Williamson, S., Hostetter, C., Byers, K. & Huggins, P. (2010). I found myself at this practicum: Student reflections on field education. *Advances in Social Work*, 11 (2), 235-247.

Hostetter, C., B., Katharine, W. S. & Huggins, P. (2007). The transformative power of a learning community. *Advances in Social Work*, 8 (2), 236-252.

Berg-Weger, M. & Huggins, P. (2002). Can I do my practicum where I work? In L. Grobman, *The field placement survival guide*. Harrisburg: White Hat Communications.

Berg-Weger, M. & Huggins, P. (1996) Practicum at place of employment: To do or not to do? *The New Social Worker*, 3(2), 16-18.

Bartlett, M., Tebb, S., Chadha, J., et al., Huggins, P. (1995) Teaching feminist practice: Support, transition, and change. *Affilia*. 10 (4), 442-457.

Publications Reviewer

Article Reviewer, *The Clinical Supervisor and Field Educator Peer review journals*
Review articles related to supervision in field instruction and health social work practice

Book Reviewer, The McGraw Hill Companies, College Division for Social Work, Boston, Mass. And Pearson, Allyn & Bacon.

Reviewed *Social Work and Social Welfare, An Invitation*, text. Submitted materials for inclusion in the instructor's manual and CD resource.

Presentations

SLU Continuing Education Series, "Supervision Training for Licensure Supervisor"-16-hour course, Jan. 25 and 26, 2018

St. Louis Field Education Advanced Education Series, "Ethical Decision Making" Nov. 3, 2017

SLU Continuing Education Series, Supervision Refresher-Focus on Skills, Oct. 20, 2017

Washington University Brown School of Social Work, Supervision Training for Licensure Supervisors", July 6 and 7, 2017

SLU Continuing Education Series, "Supervision Training for Licensure Supervisors, Jan. 26 and 27, 2017

St. Louis Field Education Advanced Education Series, "Ethical Decision Making" Nov. 4, 2016

SLU Continuing Education Series, Supervision Refresher, Oct. 14, 2016

SLU Continuing Education Series, "Supervision Training for Licensure Supervisors, Jan. 28 and 29, 2016

St. Louis Field Education Advanced Education Series, "Ethical Decision Making" Nov. 4, 2015.

SLU Continuing Education Series, "Supervision Refresher, Oct. 15, 2015.

SLU Continuing Education Series, "Supervision Course for Qualified Licensed Social Workers, Jan. 29 & 30, 2015

St. Louis Field Education Advanced Education Series, “Ethical Decision Making” Nov. 4, 2015.

SLU Continuing Education Series, “Supervision Refresher, Oct. 16, 2014.

SLU Continuing Education Series, “Supervision Course for Qualified Licensed Social Workers, Jan. 30 & 31, 2014.

St. Louis Field Education Collaborative, “Ethics Training” Nov. 8, 2013.

NASW-MO, “Mediate because Families Are Fragile” March 16, 2013.

SLU Continuing Education Series, “Supervision Skills for Licensure Supervisors” Jan.24 and 25, 2013.

BPD Conference, Pamela Huggins, and Katharine Byers, “Teaching Students to Act: Policy Practice Learning Experiences to Impact the Statehouse” March 16, 2012

SLU, “Supervision Skills for Qualified Licensure Supervisors”, January 26 & 27, 2012.

SLU and SEMO Field Education Series, “Field Instructor as Teacher, Mentor, Supervisor”, and “From Practicum Student to Professional Social Worker”, January 2012

SLU and SEMO Field Education Series, Ethical Decision Making, August 2011

St. Louis Field Education Collaborative, December 2008, 2009, 2010, 2011
“Ethical Decision Making”

CSWE Field Education Faculty Development Institute

- *Co-Chair and Presenter for “Orientation and Education for Field Instructors” and “Successful Liaison Visits”*

St. Louis Field Education Collaborative, June 2008
“From Practicum Student to Professional Social Worker”

St. Louis Field Education Collaborative, December 2007
“Ethical Decision Making”

BPD Conference, October 2006
“Developing a Community of Learners”

BPD Roundtable, October 2005

"The Light Popped On: Students Reflect on Field Education in a Rural Community"

LEAD, Legislative Advocacy and Education Day, February 16, 2005

"Political Advocacy and the PACE Political College Bowl Quiz"

CSWE APM, February 2005

"The Challenges of Rural Field Education"

NASW Annual Conference Luncheon Speaker, October 9, 2004

"Building Political Power in Indiana"

LEAD, Legislative Education and Advocacy Day, February 4, 2004

"Political Advocacy and Annual PACE College Bowl"

Non-Profit Alliance for Monroe County, November 10, 2003

"Are IU Practica Students a good fit for your organization?"

Indiana University Freshmen Orientation, June 2004, 2003, 2002, 2001

"A Professor's Perspective"

IASWE, Social Work Educator's Summit, April 4, 2003

"Fresh from the Field-Roundtable Exchange of Field Directors and Coordinators from around the State"

NASW, Region 6 Annual Conference, March 28, 2003

"Political Advocacy"

COMU, Commission on Multicultural Understanding, March 11, 2003

"Diversity Training for future leaders"

LEAD Legislative Education and Advocacy Day, February 19, 2003

"PACE Political College Bowl Quiz"

LEAD Legislative Education and Advocacy Day, Jan. 30, 2002

"Political Advocacy in Social Work"

Bloomington New Neighbors Summit, Oct. 11, 2001

"Cultural Competency in Social Service Agencies"

Indiana University Summer Orientation Lecture for Students and Parents

"A Professor's Perspective on Strategies for Success"

LEAD Legislative Education and Advocacy Day, February 21, 2001
"NASW/PACE: Stand Up and Be Counted"

Indiana University Mini-University, June 2000
"Understanding the -isms: Diversity Issues Today"

NASW, Indiana Chapter Region 6 Conference, November 1998
"Political Action is Advocacy"

NASW, Missouri Chapter, March 1996
Political Advocacy Workshop
"Social Work Advocacy Roots in Political Action and Voter Registration"

AHA Society for Social Work Administrators in Health Care
Annual Meeting, April 1994, All Day Workshop Presenter
"Trends in Rehabilitation Social Work Practice"

St. Louis Heart Association Stroke Network
Annual Presenter, 1992-1994
"Sexuality after Stroke"

Missouri Head Injury Association
Family Education Series, March 1994
Intimacy after Brain Injury

Saint Louis University School of Nursing
Orthopedic Update Conference, March 1990
"Discharge Planning"

SSM Rehabilitation Institute, St. Louis, Mo.
Spinal Cord Injury Symposium, February 1990
"Psychosocial Issues and Spinal Cord Injury"

Missouri Association for Caregivers of Older Adults
Getting Beyond the Barn Door: Counseling Adults in Middle and Late Years, May 1989
"Counseling Persons in Rehabilitation"

SSM Healthcare System
Hands on Healers Conference, January 1989
"Margin vs. Mission"