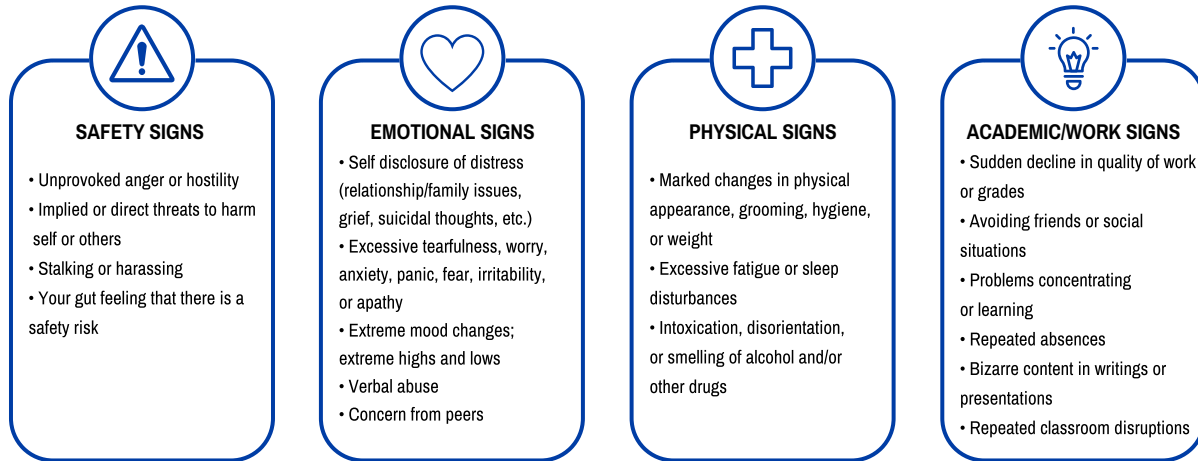


SIGNS OF DISTRESS

SEE SOMETHING. SAY SOMETHING. DO SOMETHING.

A person's behavior, especially if it changes over time, may be a sign of distress. You might be the first person to recognize these signs, especially if you have frequent or prolonged contact with a student or colleague.

Trust your instincts if someone leaves you feeling worried, alarmed, or threatened.



RESPONSE FLOW CHART

Follow the chart below to best determine who to contact when faced with a student or colleague who is distressed, disruptive, or in crisis.

