



SAINT LOUIS UNIVERSITY

STAFF ADVISORY COMMITTEE

Agenda

Thursday, October 19, 2023,

North Campus

Cook Hall, 3674 Lindell

Anheuser Busch Auditorium

Zoom:

<https://slu.zoom.us/j/94258719226?pwd=YkxWdFdPT094QXZxTzJrd29OOHUyQT09>

12:00 – 1:15 p.m.

Aaron Batiste
Adrienne McCarthy
Anne Imlay
Avery Levinger
Beth Masters
Beth Petitjean
Cari Hawthorne
[Cathy Zimmer](#)
Chris Pudlowski
Colleen Schneider
Cory Washington
Courtney Neal
[Delia King](#)
Denise Parker
Donna Neely
Edith Brown
Ellen Weis
Emily Komos
Eric Royer
Erin Castulik
Fahzeela Mohamed
Gina Bazile
Hannah Myers
Hillary Daniel
Jana Newell
Jeannine Hurlburt
Jenni Semsar
Jennifer Elwyn
Jessica Kilmade

Judi Buncher
Julianne Hunter
Julie Miller
Kari Gaskill
Kathryn Dortch
Kathy Neuner
[Katie Edwards](#)
Katie Linnenbrink
Katie Rice
Kellie Dalton
Kelly Goersch
Kelly Paladin
Kristin Hrasky
Leticia De Los Santos
Linda Pham
Lneistadt
Mark Haenchen
Mary Cook
Mary Donjon
Mary Drexl
Matt Campbell
Matthew Olwig
Megan Shaw
Michelle Lematty
Myesha Lawrence-Dukes
Nicole States
[Pamela Johnson](#)
[Patricia McQueen](#)
Patricia Osmack

Paula Smart
Rachel Young
Rae Houston
Romaine Filgies
Sandra Cornell
Sara Bauman
Sharon Hahn
Shawnee Magparangalan
Shelby Tarkington
Steven Tinge
Susan Ganey
Terri Borowiak
Tim Dooley
Tracy Norbury
Valerie Lovelock
Wendy Schlesinger

Call to order: Judi Buncher

Jesuit Prayer for the Beginning of Meetings

O Spirit of God, we ask you to help orient
all our action by your inspiration,
carry them on by your gracious assistance,
that every prayer and work of ours
may always begin from you
and through you, be happily ended.

Minutes: Approval of minutes from the September 21, 2023 meeting.

Mission Spotlight:

- Shared Mission video series and upcoming Ignatian Lunches
<https://www.slu.edu/mission-identity/programming/shared-mission.php>

Agenda Items:

Open Enrollment: Tim Sutter, Director of Benefits and Workday CM

- Key Dates:
 - Open Enrollment - October 18th thru November 3rd, 2023
 - Coverage Effective - January 1, 2024
- Highlights in changes in cost
 - Medical & Prescription Drug Costs
 - SLU Plan Costs
 - Health plan costs in 2023 have been trending as anticipated compared to 2022.
 - Peer Institutions
- What's Changing?
 - Medical premiums have increased - no changes to plan designs. The subsidy has increased.
 - Wellness discount has increased to \$60 for employees with an additional \$30 for enrolled spouses following completion of a biometric screening.
 - Dental premiums have increased - no changes to plan designs.
 - Long-term disability premiums have increased - no changes to plan designs.
 - VOYA Accident Insurance premiums have decreased, and plan features have been enhanced.
- What's Staying the Same?
 - No administrator, network, or carrier changes.
 - Continued partnership with SLUCare/ SSM Health in Tier 1 Medical Plans.
- Medical, Prescription Drug, and Dental Plans

- Medical: UnitedHealthcare (UHC) – all plan designs will remain the same for 2024
- Prescription Drug: Express Scripts (ESI) – all plan designs will remain the same for 2024
- Dental: Delta Dental – coverage remains same, but rates have slightly increased for 2024
- COVID-19 & Vaccination Coverage
 - All COVID-19 vaccines that are approved or authorized for preventive services remain covered.
 - Members will incur no out-of-pocket expenses when receiving the vaccine from a designated provider.

Special Election for Chair-Elect

- Please submit nominatons by **October 27, 2023**

https://docs.google.com/forms/d/e/1FAIpQLSdvxAEKQCfr7yrKme2_vNkLfBotRPIegKfPmkGTZtLHA37w5g/viewform

Nominations for Mission & Identity SAC representatve to the Board of Trustees:

- Please email sacchair@slu.edu by November 10, 2023,if you are interested in nominatng yourself. Please include a brief paragraph about why you would like to represent the Staf Advisory Commitee in this way.

Service Commitee: Kat Dortch

- Update on Billiken Bounty
- There are currently 6 donation location sites!
- Volunteer Interest Form for shopping trips and sponsoring a bin in your building
https://docs.google.com/spreadsheets/d/1AHn4iPBShqM4AZcb7CVq0-z_cMn17_kASs17aHoxZiY/edit#gid=0

Staff Advisory Committee Archivist: Kristin Hrasky

- SharePoint Communication Site Demonstration
<https://sluedu.sharepoint.com/sites/SaintLouisUniversityStafAdvisoryCommitee>
- Archivist/Historian Position
 - Appointed post
 - Maintains records for SAC
 - Website – <https://www.slu.edu/sac/>
 - T:drive
 - SharePoint – Team Collaboration and Communication Site

<file:///C:/Users/kbolinger/Documents/SAC/Meetings/Minutes/2023/101923/sac-sharepoint-demo-PDF.pdf>

Announcements:

- Cannonball Picnic
Thursday, Oct. 26th. RSVP was due online by noon Wednesday, October 18th.
Register here:
<https://sites.google.com/slu.edu/cannonball-conference/registraton>
- SLU Faculty and Staff Voice Survey
Check your inbox for the email from survey@mail.us1.glintnc.com
- SAC welcomes feedback for meeting suggestions and is interested in how staff want to be engaged with the committee. Please email sac@slu.edu or use our anonymous [suggestion box](#).

Reflection and Adjournment: Judi Buncher

Staff Advisory Committee Representation

SAC Executive Board
Chair - Judi Buncher
Chair-Elect - Vacant
Corresponding Secretary - Courtney Neal
Recording Secretary - Karen Bolinger
Membership Coordinator - Rachel Young
Treasurer - Mat Campbell
Archivist - Kristn Hrasky
Board of Trustee Committees
Academic Affairs – Pamela Jackson
Business & Administration – Judi Buncher
Advancement –Chris Luebbert
Mission and Identity – Vacant
AY24 University Committees
Medical Ad Hoc - Christne Luebbert
Policy Review Committee - Matt Campbell
Parking Appeals Committee - Kristn Hrasky
Speech, Expression and Civil Discourse Committee - Bob McNair, Virginia Herbers
University Leadership Council - Judi Buncher
By-Laws Committee - Judi Buncher, Mat Campbell, Additional Members
TBD DICE Belonging Committee – Judi Buncher
Service/Events Committee - Kat Dortch Billiken Bounty Subcommittee
Libraries & Museums Advisory Committee – Grace Teoflo, Romaine Filges