Agenda
Thursday, October 19, 2023,
North Campus
Cook Hall, 3674 Lindell
Anheuser Busch Auditorium
Zoom: https://slu.zoom.us/j/94258719226?pwd=YkxWdFdPT094QXZxTzJrd29OOGHuyQT09

12:00 – 1:15 p.m.

Aaron Batiste
Adrienne McCarthy
Anne Imlay
Avery Levinger
Beth Masters
Beth Petitjean
Cari Hawthorne
Cathy Zimmer
Chris Pudlowski
Colleen Schneider
Cory Washington
Courtney Neal
Delia King
Denise Parker
Donna Neely
Edith Brown
Ellen Weis
Emily Komos
Eric Royer
Erin Castulik
Fahzeela Mohamed
Gina Bazile
Hannah Myers
Hillary Daniel
Jana Newell
Jeannine Hurlburt
Jenni Semsar
Jennifer Elwyn
Jessica Kilmade
Judi Buncher
Julianne Hunter
Julie Miller
Kari Gaskill
Kathryn Dortch
Kathy Neuner
Katie Edwards
Katie Linnenbrink
Katie Rice
Kellie Dalton
Kelly Goersch
Kelly Paladin
Kristin Hrasky
Leticia De Los Santos
Linda Pham
Lneistadt
Mark Haench
Mary Cook
Mary Donjon
Mary Drexel
Matt Campbell
Matthew Olwig
Megan Shaw
Michelle Lematty
Myesha Lawrence-Dukes
Nicole States
Pamela Johnson
Patricia McQueen
Patricia Osmack
Paula Smart
Rachel Young
Rae Houston
Romayne Filgies
Sandra Cornell
Sara Bauman
Sharon Hahn
Shawnee Magparangalan
Shelby Tarkington
Steven Tinge
Susan Ganey
Terri Borowiak
Tim Dooley
Tracy Norbury
Valerie Lovelock
Wendy Schlesinger
Call to order: Judi Buncher

Jesuit Prayer for the Beginning of Meetings
O Spirit of God, we ask you to help orient all our action by your inspiration, carry them on by your gracious assistance, that every prayer and work of ours may always begin from you and through you, be happily ended.

Minutes: Approval of minutes from the September 21, 2023 meeting.

Mission Spotlight:
- Shared Mission video series and upcoming Ignatian Lunches

Agenda Items:

Open Enrollment: Tim Sutter, Director of Benefits and Workday CM
- Key Dates:
  - Open Enrollment - October 18th thru November 3rd, 2023
  - Coverage Effective - January 1, 2024
- Highlights in changes in cost
  - Medical & Prescription Drug Costs
  - SLU Plan Costs
    - Health plan costs in 2023 have been trending as anticipated compared to 2022.
  - Peer Institutions
- What’s Changing?
  - Medical premiums have increased - no changes to plan designs. The subsidy has increased.
  - Wellness discount has increased to $60 for employees with an additional $30 for enrolled spouses following completion of a biometric screening.
  - Dental premiums have increased - no changes to plan designs.
  - Long-term disability premiums have increased - no changes to plan designs.
  - VOYA Accident Insurance premiums have decreased, and plan features have been enhanced.
- What’s Staying the Same?
  - No administrator, network, or carrier changes.
  - Continued partnership with SLUCare/SSM Health in Tier 1 Medical Plans.
- Medical, Prescription Drug, and Dental Plans
○ Medical: UnitedHealthcare (UHC) – all plan designs will remain the same for 2024
○ Prescription Drug: Express Scripts (ESI) – all plan designs will remain the same for 2024
○ Dental: Delta Dental – coverage remains same, but rates have slightly increased for 2024
● COVID-19 & Vaccination Coverage
  ○ All COVID-19 vaccines that are approved or authorized for preventive services remain covered.
  ○ Members will incur no out-of-pocket expenses when receiving the vaccine from a designated provider.

Special Election for Chair-Elect
● Please submit nominations by **October 27, 2023**
  https://docs.google.com/forms/d/e/1FAIpQLSdvxAEKQCfr7yrKme2_vNkLfBotRPllegKfPm kGTZtLHA37w5g/viewform

Nominations for Mission & Identity SAC representative to the Board of Trustees:
● Please email sacchair@slu.edu by November 10, 2023, if you are interested in nominating yourself. Please include a brief paragraph about why you would like to represent the Staff Advisory Committee in this way.

Service Committee: Kat Dortch
● Update on Billiken Bounty
● There are currently 6 donation location sites!
● Volunteer Interest Form for shopping trips and sponsoring a bin in your building
  https://docs.google.com/spreadsheets/d/1AHn4iPBShqM4AZcb7CVq0-z_cMn17_kASs17 aHoxziY/edit#gid=0

Staff Advisory Committee Archivist: Kristin Hrasky
● SharePoint Communication Site Demonstration
  https://sluedu.sharepoint.com/sites/SaintLouisUniversityStaffAdvisoryCommittee
● Archivist/Historian Position
  ○ Appointed post
  ○ Maintains records for SAC
  ○ Website – https://www.slu.edu/sac/
  ○ T:drive
  ○ SharePoint – Team Collaboration and Communication Site
  file:///C:/Users/kbolinger/Documents/SAC/Meetings/Minutes/2023/101923/sac-sharepoint-demo-PDF.pdf
Announcements:

- Cannonball Picnic
  Thursday, Oct. 26th. RSVP was due online by noon Wednesday, October 18th.
  Register here: https://sites.google.com/slu.edu/cannonball-conference/registraton
- SLU Faculty and Staff Voice Survey
  Check your inbox for the email from survey@mail.us1.glintnc.com
- SAC welcomes feedback for meeting suggestions and is interested in how staff want to be
  engaged with the committee. Please email sac@slu.edu or use our anonymous
  suggestion box.

Reflection and Adjournment: Judi Buncher

Staff Advisory Committee Representation

<table>
<thead>
<tr>
<th>SAC Executive Board</th>
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<tbody>
<tr>
<td>Chair - Judi Buncher</td>
<td>Chair-Elect - Vacant</td>
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<tr>
<td>Corresponding Secretary - Courtney Neal</td>
<td>Recording Secretary - Karen Bolinger</td>
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<tr>
<td>Membership Coordinator - Rachel Young</td>
<td>Treasurer - Mat Campbell</td>
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<td>Archivist - Kristn Hrasky</td>
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<tr>
<th>Board of Trustee Committees</th>
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<tbody>
<tr>
<td>Academic Affairs – Pamela Jackson</td>
<td>Business &amp; Administration – Judi Buncher</td>
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<tr>
<td>Advancement – Chris Luebbert</td>
<td>Mission and Identity – Vacant</td>
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<th>AY24 University Committees</th>
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<tbody>
<tr>
<td>Medical Ad Hoc - Christine Luebbert</td>
<td>Policy Review Committee - Matt Campbell</td>
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<tr>
<td>Parking Appeals Committee - Kristn Hrasky</td>
<td>Speech, Expression and Civil Discourse Committee - Bob McNair, Virginia Herbers</td>
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<tr>
<td>University Leadership Council - Judi Buncher</td>
<td>By-Laws Committee - Judi Buncher, Mat Campbell, Additional Members</td>
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<tr>
<td>TBD DICE Belonging Committee – Judi Buncher</td>
<td>Service/Events Committee - Kat Dortch</td>
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<td>Billiken Bounty Subcommittee</td>
<td>Libraries &amp; Museums Advisory Committee – Grace Teoflo, Romayne Filges</td>
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